

2023 Sustainability Report



Cerro Verde

**We are
committed
to safe,
environmentally
and socially
responsible mining.**



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**I. Letter
of our
President
General
Manager**



Dear stakeholders,

It is with great satisfaction that we present our 2023 Sustainability Report, which summarizes our economic, social and environmental performance, using the Global Reporting Initiative (GRI) Standards as a reference. In this tenth edition, we maintain our commitment to conduct transparent operations and provide the world with responsibly produced copper.

Our operations support Freeport-McMoRan Inc. (FCX) in its sustainability strategy, **Accelerating the Future, Responsibly**. We recognize our crucial role in developing technologies that promote a more sustainable, lower-carbon future.

This strategy is implemented at Cerro Verde through the Sustainable Development Committee, made up of senior management and various operational managers. Furthermore, our operations are aligned with

international standards, such as the Sustainable Development Framework of the International Council on Mining and Metals (ICMM) and the responsible production requirements of **The Copper Mark**, whose recognition was renewed in 2023 and extended to its by-product with **The Molybdenum Mark**.

In 2023, we will occupy first place in the national ranking of copper mining production and second place in the national ranking of molybdenum mining production, with a share of 16.9% and 29.8%, respectively.

Our production totaled 1,936,541 MT of copper concentrate (401,693 MT recoverable), 19,530 MT of molybdenum concentrate (9,874 MT recoverable) and 45,342 MT of 100% Grade AA LME copper cathodes (99.999% purity).

Our annual sales totaled US\$ 4,143 million, achieving a net profit of US\$ 779 million.

The main destination of our copper concentrate sales was China, 65% of the total, and United States of America was the main destination of our copper cathodes and molybdenum concentrate, with 51% and 80%, respectively.

This achievement would not have been possible without the talent and dedication of our workforce, which aligns with our commitment to safe production. Our philosophy prioritizes ensuring that all workers and contractors return home safely. Central to our safety approach is risk management, which focuses on systematically identifying, assessing, and managing health and safety hazards to eliminate the root causes of incidents. We promote a culture that empowers people to take responsibility for their own safety and the safety of their colleagues.

In 2023, our safety performance was a Total Recordable Incident Rate (TRIR¹) of 0.38, an average that integrates both the performance of Cerro Verde and the performance of contracting companies. This result is significantly better than that obtained in 2022, which was 0.67.

Likewise, the development of our operations allows us to generate value for the benefit of our shareholders, workers, contractors, neighboring populations and the country. In 2023, the transfers for mining concepts, mining fees, mining royalties and operational rights, placed Arequipa in second place among the regions that received the highest amounts of resources generated by mining activity.

As part of our social responsibility programs framed in the Social Management Plan, Donations Committee and voluntary contributions, during 2023, investments of US\$ 9.7 million have been channeled.

¹Total Recordable Incident Rate "TRIR" = (Fatalities + lost time incidents + medical treatments) x 200,000 / total hours worked.

Our initiatives focused on innovative actions and diverse projects that covered key areas such as promoting environmental sustainability, improving infrastructure, strengthening education, continuously improving public health and boosting local economic development.

To help bridge the infrastructure gap in Arequipa and make the most of the taxes generated by our activities, we committed in 2023 to execute our first project under the Works for Taxes mechanism. This initiative is being carried out in partnership with two other leading private companies in the region.

We are also very excited to see the figures for our Virtuous Water Circle in 2023. Since their implementation, the dams co-financed by Cerro Verde—Pillones, Bamputañe, and San José de Uzuña—have successfully stored over 1.5 billion cubic meters of water previously lost to the sea. This amount represents 20 years of drinking water for the population of Arequipa and approximately 6 years of water for agricultural use. Another important milestone was seeing that the *Miguel de la Cuba Ibarra* Drinking Water Treatment Plant or *La Tomilla II*, fully financed by Cerro Verde, is close to producing 50%

of the total drinking water consumed by the population of Arequipa, treating more than 300 million cubic meters of water to date since 2013. The La Enlozada Wastewater Treatment Plant (WWTP), fully financed by Cerro Verde, has treated 95% of the wastewater in metropolitan Arequipa. By 2023, it has processed over 415 million cubic meters of treated water at no cost to the residents of Arequipa. This achievement is significant for the sustainability of the region and agriculture, which now benefits from high-quality water.

Finally, during 2023 we continued to demonstrate our commitment to integrity and transparency in our operations, obtaining the certification of our Anti-corruption Management System, under the international standard ISO 37001:2016.

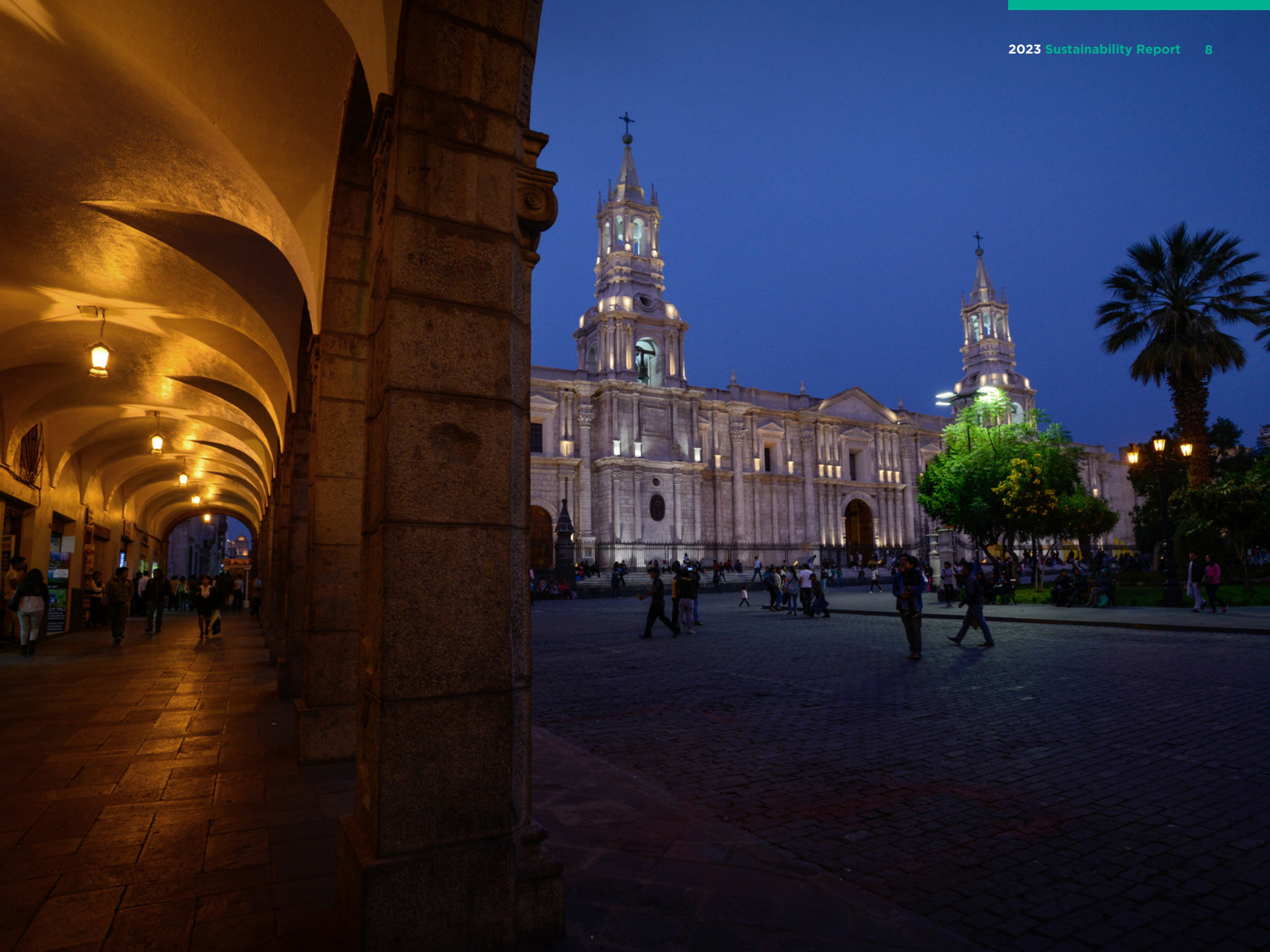
I would like to close this message by thanking our workers for their commitment to our High Performance culture and dedication, our contractors for their valuable contribution, the national, regional and local authorities for the constructive relationships we maintain for the benefit of the community, all public officials who, with their rigorous evaluation, supervision

and observations have enriched our processes and permits, our shareholders for the trust placed in Cerro Verde's management team, as well as the Board of Directors for their judgment, knowledge and advice that enriches the work we do focused on Sustainable Development.

We invite you to review the content of our report, in which we detail the important facts mentioned and the achievements reached during the year 2023.



Derek Jon Cooke
President General Manager



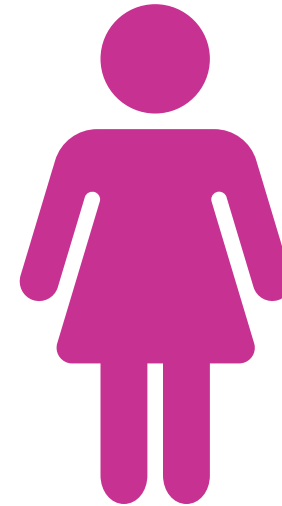
Our 2023



Zero fatal accidents
within our operations



ISO 37001:2016
Certification of our
Anti-corruption
Management System



Female participation
in management level
20.93%

First national producer
of copper



Signing of a new
energy purchase
agreement that will
allow reaching **100%**
renewable sources
from 2026



Execution of our **first**
project under the Works
for Taxes mechanism:

Improvement of the
education service in
the Arequipa School
33.30% of financing

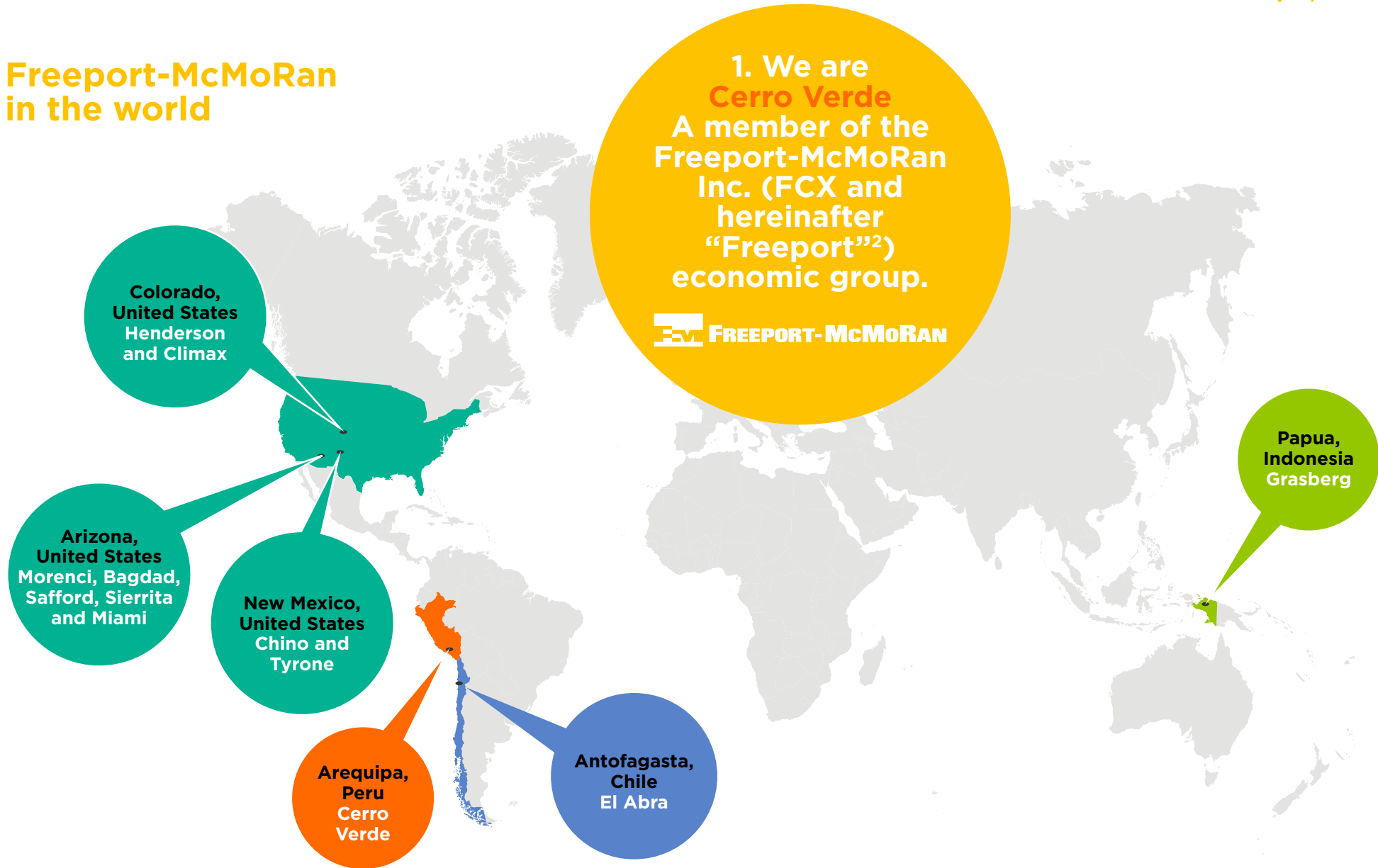


Second national
producer of
molybdenum

The background is a solid yellow color. On the left, there is a stylized green tractor with two large green gears on its wheels. To the right of the tractor is a large, solid green triangle. In the foreground, there are several curved, overlapping bands in shades of orange and yellow, resembling a stylized landscape or a field of crops. A white circle is positioned in the lower-left quadrant, containing the text.

**II. Who
are and
what do
we do?**

Freeport-McMoRan in the world



²FCX is a leading international metals company with the objective of being foremost in copper. Headquartered in Phoenix, Arizona, FCX operates large, long-lived, geographically diverse assets with significant proven and probable reserves of copper, gold and molybdenum. FCX is one of the world’s largest publicly traded copper producers. FCX’s portfolio of assets includes the Grasberg minerals district in Indonesia, one of the world’s largest copper and gold deposits; and significant operations in North America and South America, including the large-scale Morenci minerals district in Arizona and the Cerro Verde operation in Peru. By supplying responsibly produced copper, FCX is proud to be a positive contributor to the world well beyond its operational boundaries. Additional information about FCX is available on FCX’s website at fcx.com.

We operate a low grade copper mine in the Cerro Verde Production Unit (CVPU) in **Arequipa**, in southern Peru.

We are authorized to treat **548,500 MT/day** of installed capacity through both processes.

The CVPU includes, among others, the **Cerro Verde 1, 2 and 3** mining concession and the beneficiation concession “**Cerro Verde Beneficiation Plant**”, where mining activities for the **exploitation and beneficiation or treatment of minerals** are carried out.

The area of our **beneficiation concession** was modified in 2023, from 7,640.97 hectares to **9,262.06 hectares**, contained in pre-existing mining concessions and within surface lands with usage rights in our favor.

We exploit our reserves through **open-pit mining** and process or beneficiate them through **leaching** technology and **concentration** of minerals in the C1 and C2 concentrators.



- **Name of the organization**
Sociedad Minera Cerro Verde S.A.A.
- **Company form**
Cerro Verde was incorporated as a Stock Corporation (*Sociedad Anónima*) in August 1993. By agreement of the 1999 General Shareholders' Meeting, Cerro Verde was adapted to the special form of an Open Stock Corporation and its shares are listed on the Lima Stock Exchange.
- **Unit**
Cerro Verde Production Unit (CVPU)
- **Countries where it operates**
Peru
- **Headquarters**
Arequipa



- **Production 2023**
Copper concentrate
401,693 MT recoverable
- Molybdenum concentrate**
9,874 MT recoverable
- Copper cathodes**
45,342 MT, 100% Grade AA LME (99.999% purity)



- **Net sales 2023**
US\$ 4,143 million
- **Investment in Social Management Plan 2023**
US\$ 7,741,202
- **Donations Committee 2023**
US\$ 990,590



- **Main products**
Copper concentrate
Molybdenum concentrate
Copper cathodes





- **Employees 2023**

5,164

- **Women 2023**

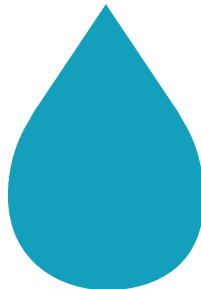
6.02%

- **Contractors 2023**

12,694

- **Percentage of re-used water (according to WAF) 2023**

89.3%



- **Procurement of goods and services 2023**

US\$ 2,464 million

- **Transactions with local suppliers 2023**

18.2%

* Likewise, during 2023, 91% of Cerro Verde's inputs came from the domestic market.



- **TRIR (Total Recordable Incident Rate) 2023**

0.38 (vs. 0.67 in 2022)³



- **Investment in water projects (Virtuous Circle of Water) by 2023**

More than

US\$ 700,000,000

³The lower the TRIR, the better the result.

**We are leaders
in safe copper
production, making
every day our best
day.**



Our vision



We will achieve our vision through:



Safety and Environmental Excellence:
“Everyone returns home safe every day”

- Making safe production matter.
- Preventing fatalities.
- Eliminating high-risk events.
- Strengthening environmental awareness.



Excellence in People:
“Working together to strengthen our high-performance culture”

- Developing people.
- Engaging and empowering our people.
- Fostering a collaborative environment.
- Eliminating silos.
- Communicating effectively.
- Being action oriented.
- Developing leadership.
- Treating people with respect and dignity.
- Setting high expectations and being accountable for our actions.
- Acting ethically and always doing the right thing.



Operational Excellence:
“Achieving better operational efficiencies every day”

- Meeting and exceeding our objectives.
- Continuously improving.
- Optimizing the mine plan and its execution.
- Managing maintenance focused on reliability.
- Aiming for innovation and automation.
- Aiming for efficiency.
- Eliminating bureaucracy and obstacles.
- Focusing on risk management.



Cost Management:

“Investing money wisely to maximize profit”

- Focusing on creating and adding value for the business.
- Efficiently leading low-grade copper mining.
- Controlling costs.
- Making effective capital deployment.
- Involving all employees.



Social and Stakeholder Responsibility:

“Maintaining acceptance to operate locally”

- Operating in an environmentally and socially responsible manner.
- Respecting all stakeholders.
- Fulfilling our commitments and agreements.
- Cooperating proactively with the community.

Our values

• Safety:

Safety first-for ourselves, our coworkers and our communities.

• Respect:

We treat each other and our stakeholders with respect.

• Integrity:

We are honest, transparent and responsible.

• Excellence:

We pursue excellence in our work.

• Commitment:

We are committed to contributing to the long-term sustainability of the environment and communities where we work.

Shareholders

53.56%

Cyprus Climax Metals Company
FREEPORT-MCMORAN

21.00%

SMM Cerro Verde
Netherlands B.V.
SUMITOMO

19.58%

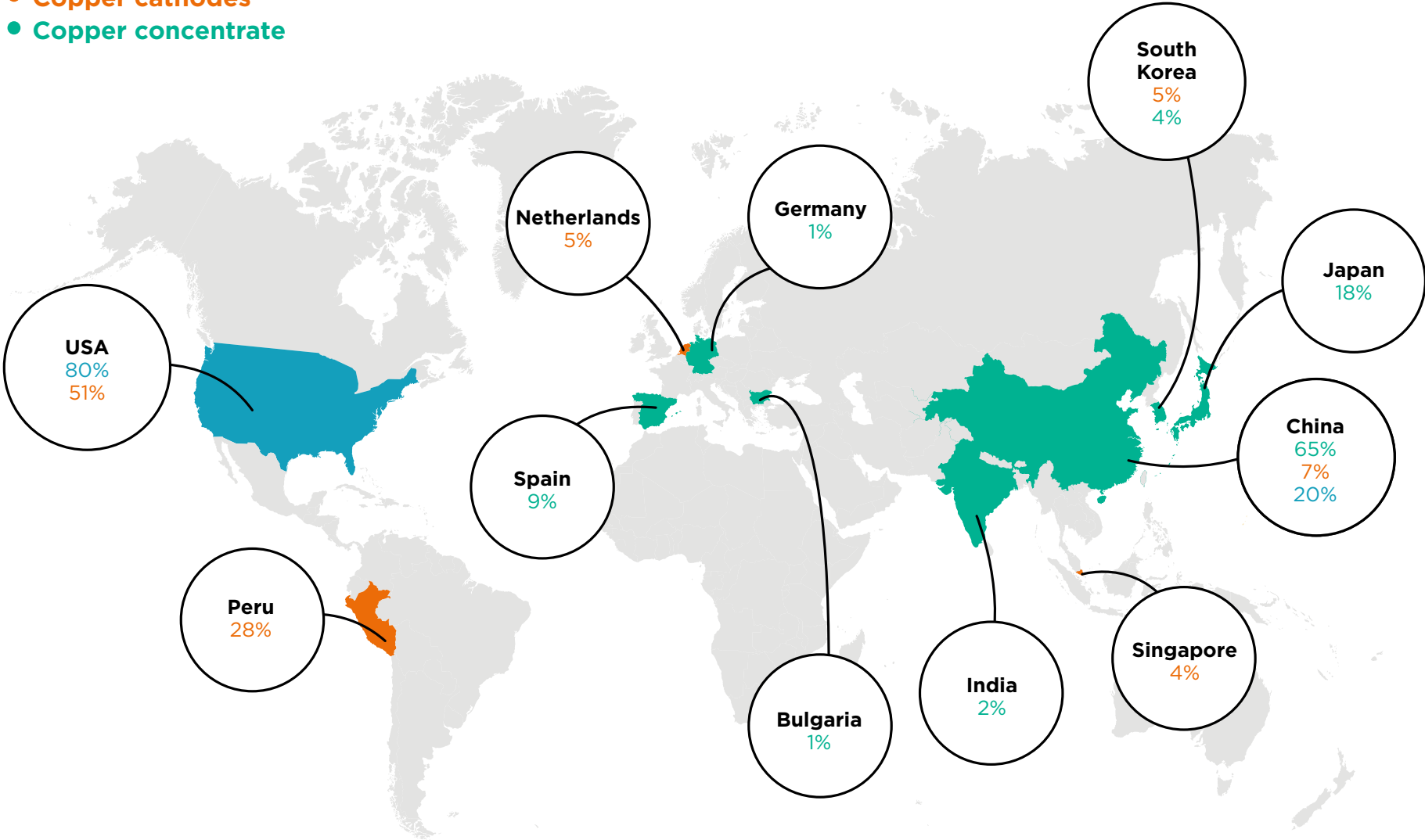
Compañía de Minas
Buenaventura S.A.A.
BUENAVENTURA

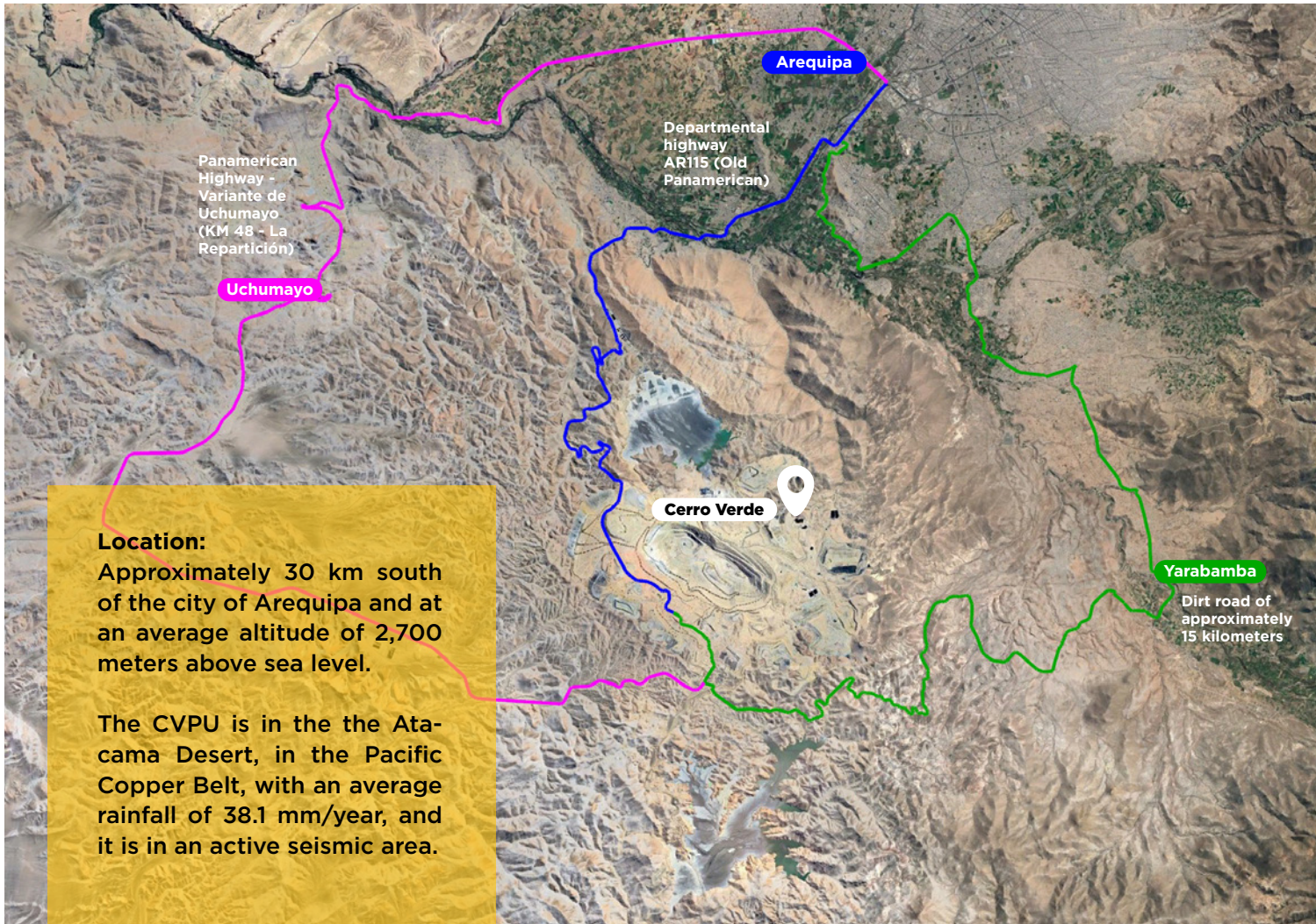
5.86%

Lima Stock
Exchange
BVL

Destination of our sales

- Molybdenum concentrate
- Copper cathodes
- Copper concentrate





For the transport of copper concentrate we have a private, paved, two-way road, 30.5 km long, from the P.U. to PERURAIL's La Joya Transfer Station.



A railroad extends to the port of Matarani, Dock F, where copper concentrate is shipped to international markets.

During 2023, there were no significant changes in the Cerro Verde size, structure, ownership or supply chain, nor in the coverage, scope or methods of valuation or expression of content included in this report with respect to the previous year, so that the material topics reported this year are comparable. Neither do we present information updates.

2. Awards and recognitions

- **YANAPAY VIII** Edition Award in the category of “Best Environmental Initiative – Large-scale Mining”, for supporting children who survived burns through Aniquem.



- **“Corazón de Plata”** recognition granted by the Peruvian Cancer Foundation, for its outstanding contribution to the 2023 collection for the construction of the Hogar Ponle Corazón, showing its commitment to important social causes.



- **Orion Award** in the “Pioneers of Innovation” category, awarded by the DER Project (Regional Ecosystem Dynamization), promoted by the Regional Government of Arequipa, highlighting its leadership in the implementation of innovative ideas.



- Recognition from **IPAE Acción Empresarial** for its inspiring participation in the CADE Universitario 2023, which positively impacted more than 500 young leaders from all over Peru.



- **EMA Award**, as one of the most admired companies in the southern macroregion, recognized for its attributes in technological innovation, sustainability and ommitment.



These recognitions underscore Cerro Verde’s dedication not only to its mining operations but also to its social and environmental impact, as well as its commitment to innovation and sustainable development.

- **“Characato de Oro”**, an honor granted by the Chamber of Commerce and Industry of Arequipa within the framework of PERUMIN 36 Mining Convention, in recognition of their outstanding contributions.



3. Associations we belong to and initiatives we support



**III. How
do we
do it?**



As part of Freeport's economic group, a member of the International Council on Mining and Metals (ICMM), we are committed to implementing the Sustainability framework mandated by this organization, which is defined by a set of 10 mining principles, performance expectations, position statements, transparent reporting practices and an external assurance process.

The Copper Mark

This is a comprehensive assurance framework that promotes responsible production practices. The responsible production criteria are comprehensive, rigorous and derived from existing sustainability standards that cover every stage of production.

Participating producers have committed to managing Environmental, Social and Governance (ESG) issues. It is the first and only framework developed specifically for the copper industry.



In 2019, we started the assurance process of The Copper Mark and obtained the recognition in 2020, after passing an independent assessment and demonstrating compliance with the responsible production practices of this system.

In 2023, Cerro Verde completed its external validation cycle, leading to the renewal of its certificate on July 11. This renewal also extended recognition to its by-product with the Molybdenum Mark.

In October 2023, the new update of The Copper Mark criteria guide was published, which now includes 33 criteria and came into effect from January 2024.

In Cerro Verde, we have a tool that integrates the Environmental, Social and Governance (ESG) guidelines given by the International Council on Mining and Metals (ICMM) and The Copper Mark.

1. Sustainability as a source of value creation

Cerro Verde adapts the sustainability strategy of its parent company, Freeport, which is designed with four components:

1. Our beliefs
2. Our sustainability pillars
3. Our critical enablers
4. Our values

We have a Sustainable Development Committee consisting of the President, Vice President of Corporate Affairs, General Managers, Operational and Administrative Managers.

The committee meets periodically to review and update the “Risk Registry for the Sustainable Development of Cerro Verde.” This registry identifies and evaluates risks and opportunities for sustainable development, establishing action and monitoring plans.

SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) were adopted by the United Nations in 2015 and seek to make the world more peaceful and prosperous for both people and the planet. To be a responsible copper producer means contributing to the SDGs. At Cerro Verde we work towards the SDGs through the different aspects of our operation and throughout our value chain and we recognize that our contribution is limited to those goals where we believe we can make a more significant contribution.



To ensure compliance with our commitments and policies, Freeport has implemented a combination of audit and assessment programs, and our operations are monitored by state regulatory agencies.

Our policies, together with external standards and initiatives, form the overall framework that guides our sustainability programs. Supporting this framework are internal governance and management systems that detail how we operate.

2. Policies⁴, management systems and certifications

At Cerro Verde, we have adopted as our own the various policies established by Freeport, an adoption that was ratified by our Board of Directors.

The implementation and execution of policies, as well as the integration of these policies into the day-to-day development of our operations, is the responsibility of the various operating and administrative departments, depending on their nature. These management offices report their results to our President General Manager. Some of these policies undergo independent external audits as part of our management systems related to Environmental, Social, and Governance (ESG) issues. This includes processes for due diligence, assessment, treatment, and risk control.

- Business Partner Code of Conduct
- Environmental Policy
- Anti-Corruption Policy of Freeport
- Anti-Corruption Policy of Sociedad Minera Cerro Verde S.A.A.
- Quality Policy of Sociedad Minera Cerro Verde S.A.A.
- Principles of Business Conduct
- Human Rights Policy
- Social Performance Policy
- Tailings Management Policy
- Inclusion and Diversity Policy
- Safety and Health Policy
- Responsible Sourcing of Minerals Policy
- Energy and Climate Action Policy of Sociedad Minera Cerro Verde S.A.A.



⁴ All policies are available on our web site: www.cerroverde.pe

Throughout the development of our operations, we have implemented and kept the following management systems:

System	Standard	Validity	Scope	Description
QMS: Quality Management System	ISO 9001:2015	Re-certified in November 2021, valid through November 2024.	Production of copper cathodes through electrodeposition process	It helps ensure we meet the client's requirements, including both legal obligations and applicable technical regulations.
EMS: Environmental Management System	ISO 14001:2015	Re-certified in February 2024, valid through February 2027.	Local exploration (within the concession), mineral exploitation, copper cathode production and copper and molybdenum concentrate production.	It includes a commitment to environmental protection, pollution prevention, compliance with applicable legal and other requirements, as well as continuous improvement in environmental performance.
OHSMS: Occupational Health & Safety Management System	ISO 45001:2018	Re-certified in January 2023, valid through January 2026.	Activities associated with ore mining, production of copper cathode and copper and molybdenum concentrates.	It enables the provision of safe and healthy workplaces, the prevention of work-related injuries and ill health, the continuous improvement of performance, and compliance with applicable legal and other requirements.
ACMS: Anti-Corruption Management System	ISO 37001: 2016 (Anti-Bribery)	Certified in April 2023, valid through April 2026.	Local exploration (within the concession), mineral exploitation, copper cathode production and copper and molybdenum concentrate production.	It allows us to prevent, address, and mitigate risks related to corruption, primarily identified through risk assessments, due diligence, legal compliance, and the continuous improvement of system performance.

Other management systems and certifications:

System	Standard/Reference	Description
ILCS: International Logistics Chain Security Management System - Authorized Economic Operator (AEO) Program	<p>Regulations for the Certification of Authorized Economic Operators, approved by Supreme Decree No. 184-2016-EF.</p> <p>General Procedure "Certification of the Authorized Economic Operator" DESPA-PG.29 (version 3). Approved by Superintendency Resolution No. 000061-2022/SUNAT.</p>	<p>AEO (Authorized Economic Operator) Importer, granted by SUNAT with Res. of the SUNAT National Superintendence No. 000320000/2018/000061, valid since January 2019 and verified annually.</p> <p>This Certification allows Cerro Verde to be recognized as a trusted operator for the Customs Administration, since it guarantees the security of the processes and operations related to imports.</p> <p>The main risks identified as threats are evaluated, treated, mitigated and controlled, including: theft, information leaks, cargo contamination, collusion to commit illegal acts, human trafficking and bribery.</p>
EMS: Energy Management System ⁵	ISO 50001: 2018	<p>It allows for the establishment of processes to continuously improve energy performance, including energy efficiency, energy use and consumption.</p> <p>In 2023, we will continue the implementation of the EMS, monitoring already implemented energy efficiency projects and identifying new initiatives that promote the use of renewable energy or contribute to the reduction of Greenhouse Gas (GHG) emissions.</p>
HRMS: Human Rights Management System	<p>UN Guiding Principles on Business and Human Rights (UNGPs).</p> <p>Voluntary Principles on Security and Human Rights.</p>	We consider risks related to child and forced labor, freedom of association and collective bargaining, discrimination and harassment, prevention of sexual harassment, diversity, equity and inclusion, employment conditions, among others related to cultural heritage, climate change and water management.
Social Performance Management System	Social Management Plan Practice Standard	Comprised of the identification of negative social impacts and the application of the corresponding mitigation measures, as well as the development, implementation and enhancement of the positive impacts duly identified in the environmental and social management instruments, whose detailed action plans are reflected in the Social Management Plan.

⁵ At Cerro Verde, the Energy Management System has not yet been certified.



- The Wildlife Habitat Council Conservation Certification recognizes our efforts in conserving biological diversity, promoting environmental awareness within the community, and caring for the ecosystems in our areas of influence. This is valid until 2026.



- The National Quality Institute, INACAL, accredited our testing laboratory to issue test reports with the accreditation symbol based on the NTP-ISO/IEC 17025:2017 standard: General Requirements for the Competence of Testing and Calibration Laboratories, valid from November 2021 to November 2025.



- In August 2024, the Independent Verification of Conformity of the Global Tailings Standard for the Mining Industry (GISTM) was carried out on our tailings deposits in accordance with the Conformity Protocols published by ICMM in 2021, by Priscu and Associates Consulting Engineers Inc. The report issued certifies compliance with all the requirements of the standard, applicable to our tailings deposits, thus reaffirming our commitment to maintaining the safety of our facilities and the integrity of the Tailings Management System with a focus on continuous improvement.

3. Corporate governance

We are an Open Stock Corporation traded on the Lima Stock Exchange. We believe that the adoption of good corporate governance practices is essential in order to strengthen the ties that we have with our shareholders and other stakeholders. These practices foster a climate of respect for shareholders' rights while enhancing value, stability, and efficiency in the stock market. They also help mitigate issues arising from information asymmetry.

At Cerro Verde, we have included these practices in our “Good Corporate Governance Procedures Manual of Sociedad Minera Cerro Verde S.A.A.”

The level of compliance with these principles can be found in the appendix to our 2023 Annual Report, “Report on compliance with the code of good corporate governance for Peruvian companies (10150)”, available on the websites of the Superintendence of Securities Market⁶ and Cerro Verde⁷.

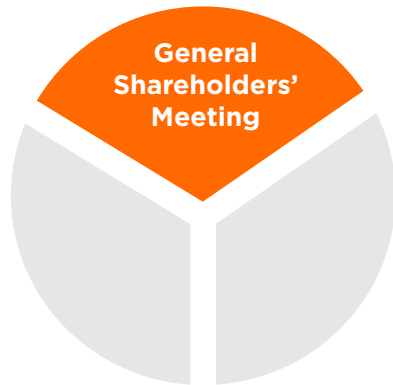


Our governance system is entrusted to the General Shareholders' Meeting, the Board of Directors and Management, who perform their duties in accordance with our bylaws

and the General Law of Corporations. In turn, their actions are guided by Good Corporate Governance Practices and our “Principles of Business Conduct”.

⁶ www.smv.gob.pe

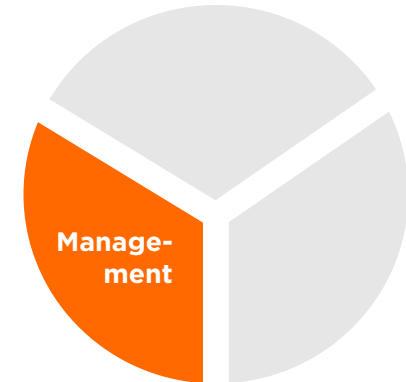
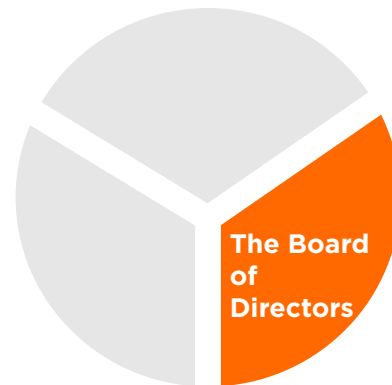
⁷ www.cerroverde.pe

Governing bodies:

This is the highest governing body. It is required to hold a meeting at least once a year to discuss the agenda proposed by the Board of Directors, which includes the approval of corporate management for the year prior to the meeting. It may also meet during the course of the year, as often as called in accordance with the bylaws and the General Law of Corporations. In 2023, only one meeting was held in March.

The next governing body is the Board of Directors. According to the bylaws, it is composed of 11 members, 5 regular directors and 6 alternate directors. Each regular director has a first and second alternate director. The composition of the Board of Directors does not provide for the participation of independent directors.

Directors are elected for a 3 year term and remain in office if there is no new election. They meet at least quarterly, in virtual and in-person meetings. The procedure for the election of new directors is regulated by the bylaws and the Shareholders' Agreement.



This group consists of multiple managers and serves as the governing body responsible for executing the resolutions of the General Shareholders' Meeting and the Board of Directors. In addition, both the General Shareholders' Meeting and the Board of Directors delegate various powers to this body through resolutions adopted during their meetings.

Members of the Board of Directors⁸

Regular Directors:

- Joshua Frederick Olmsted – President of the Board⁹
- Derek Jon Cooke - Vice-President¹⁰
- Rohn Marshall Householder¹¹
- Yoshihiro Sagawa (*)
- Roque E. Benavides Ganoza

Alternate Directors:

- Julia Johanna Torreblanca Marmanillo
- Steven Ignatius Tanner
- Ryota Shoji
- Koji Ueda (*)
- Raúl Benavides Ganoza
- Leandro L. Garcia Raggio

Board Committees

Tax Committee

• Main duties:

- Report about the situation of the tax proceedings and processes.
- Assess the tax effects of the operations carried out by Cerro Verde.

• Frequency of meetings:

Monthly

Sustainability Development Committee

• Main duties:

- Identify and manage Environmental, Social and Governance (ESG) issues using, among other tools, the registry of risks and opportunities of the operation over time.
- Establish action plans for managing risks and opportunities in sustainable development.

• Frequency of meetings:

Yearly for updating and quarterly for review of action and monitoring plans.

Management Committee

• Main duties:

- Report about operations and performance of the members of the Board of Directors.
- Update information and receive input and suggestions, where applicable.

• Frequency of meetings:

Quarterly

Corporate Committee of Social Management

• Main duties:

- Review and evaluate requests for support, donations and sponsorships from various organizations and/or public or private institutions, leaders and/or residents.
- Review issues related to the Social Management Plan projects.
- Review other voluntary initiatives of Cerro Verde.

• Frequency of meetings:

Weekly

Grievance System Committee

• Main duties:

- Address and manage stakeholder complaints in the best possible way and in the shortest possible time.

• Frequency of meetings

According to criticality, at least monthly.

⁸ For more information about the members of our Board of Directors, you can review our 2023 Annual Report at www.cerroverde.pe

⁹ Mr. Olmsted is not part of the Cerro Verde payroll, he is part of Freeport.

¹⁰ Mr. Cooke also serves as President General Manager of Cerro Verde.

¹¹ Mr. Householder also serves as General Manager of Administration of Cerro Verde.

(*) During the preparation of this report, changes occurred in the composition of the Board of Directors. On January 16 of this year, the Board of Directors approved the resignation of Mr. Koji Ueda from the position of Alternate Director and the appointment of Mr. Hajime Hiura. Likewise, on June 24 of this year, the Board of Directors approved the resignation of Mr. Yoshihiro Sagawa from the position of Regular Director and the appointment of Mr. Takahiro Hagiwara.

4. Ethics and integrity

The Principles of Business Conduct, or PBC, established by our parent company, Freeport, highlight our core values of Safety, Respect, Integrity, Excellence and Commitment and define the way in which we work and the conduct expected of all of us. The PBC outlines a broad range of business scenarios, from promoting a safe workplace to ensuring legal compliance and avoiding conflicts of interest. These efforts aim to foster positive relationships with local communities and other stakeholders.

The Business Partner Code of Conduct sets out the expectations we have of our suppliers of goods and services. These expectations focus on areas such as safety, respect for human rights, the fight against corruption, community and the environment

4.1. Grievance mechanisms

Our Compliance Line, along with our other grievance mechanisms, guide our staff and third parties on any concerns related to our PBC, policies or procedures.

To encourage our workforce to report possible violations of the PBC, our Compliance Line allows for anonymous reporting. We also do not tolerate any form of retaliation against those who make a report in good faith or cooperate in investigations.

We also encourage our business partners to use the Compliance Line, as explained in our Business Partner Code of Conduct.



Compliance Line

Freeport has established multiple mechanisms for workers and third parties to report potential violations of the PBC. A primary avenue is the Freeport Compliance Line, a telephone system managed by an independent third party that allows for anonymous reporting. Additionally, we have a web-based reporting system operated by a third party, which offers the option to send an email directly to the corporate Compliance Department. This can then be referred to the local Compliance Department as needed.

These channels complement our community and human rights grievance system.

Communities: We have a Community Grievance Management Procedure, updated in May 2024, which allows us to be aligned with the values and commitments set out in Freeport's Principles of Business Conduct, our Social Performance Management System and related Social Performance and Human Rights policies.

Maintaining effective community grievance mechanisms complements our stakeholder engagement approach and supports our commitment to remedy potential adverse impacts.

Our complaints management includes processes to receive, record, assess, address, respond to and, as necessary, appeal and review community concerns regarding the performance or behavior of Cerro Verde and its business partners. This is critical to establishing and maintaining an open mechanism for community dialogue and to meeting the responsible sourcing objectives necessary to supply the world with responsible metal.

A “grievance” is understood to be any problem, issue, concern (real or apparent) or non-compliance that a person or group of people in the community or interest group has or perceives exists; and regarding which they wish Cerro Verde to make a statement.

The guiding principles of our system are:

- Respect
- Non-discrimination
- Confidentiality
- Zero tolerance for retaliation
- Dialogue and participation
- Disclosure and accessibility
- Transparency and opportunity
- Free participation in judicial and non-judicial state complaint mechanisms



4.2. Anti-corruption

In 2023, we successfully implemented the Anti-Corruption Management System (ACMS), aimed at documenting and systematizing our efforts to prevent, detect, confront, treat, and mitigate corruption risks while ensuring compliance with applicable laws. In our ongoing pursuit of improvement, we updated the Manual and achieved international certification under ISO 37001:2016 Anti-Bribery.

The ACMS integrates and references several key regulations, including Law N° 27693, which establishes the Financial Intelligence Unit (UIF), and Law N° 30424, which governs the administrative responsibility of legal entities, along with its amendments. It also incorporates Legislative Decree N° 1352, Law N° 30835, and is regulated by Supreme Decree N° 002-2019-JUS, as well as the international standard ISO 37001:2016. In addition, the prevention of private corruption crimes has been incorporated into the ACMS, an offense that was included in the legal system through Legislative Decree N° 1385, approved on September 4, 2018; as well as the crimes of fraudulent administration and parallel accounting, introduced into the Peruvian legal framework on June 29, 2022 through Law N° 31501.

This system integrates and takes as a reference the U.S. Foreign Corrupt Practices Act (FCPA) and associated guidance issued by the United States Department of Justice.

The compliance program is subject to an annual internal review by Freeport, as well as an annual external review. Cerro Verde has strengthened its efforts on risk analysis by analyzing tasks within its processes, providing training, and promoting the system among all employees and contractor companies. To support this, we have made the compliance line available to them, along with various mechanisms for reporting complaints. Our system is structured in accordance with the international standard ISO 37001, emphasizing a process-oriented approach and a comprehensive risk-based thinking framework. Using the Plan, Do, Verify, and Act (PDVA) cycle, we aim to prevent, identify, address, and mitigate associated risks through the implementation of both financial and non-financial controls. Additionally, we have established the Anti-Corruption and Anti-Competitive Procedures Manual.

The corruption-related risks identified in the risk assessment were grouped into 12 criminal risks:

1. Bribery
2. Money laundering crimes
3. Terrorism crimes
4. Collusion crimes
5. Influence peddling crimes
6. Corruption in the private sphere
7. Corruption within private entities
8. Fraudulent administration
9. Parallel accounting
10. Crimes against Cultural Heritage
11. Customs crimes
12. Tax crimes



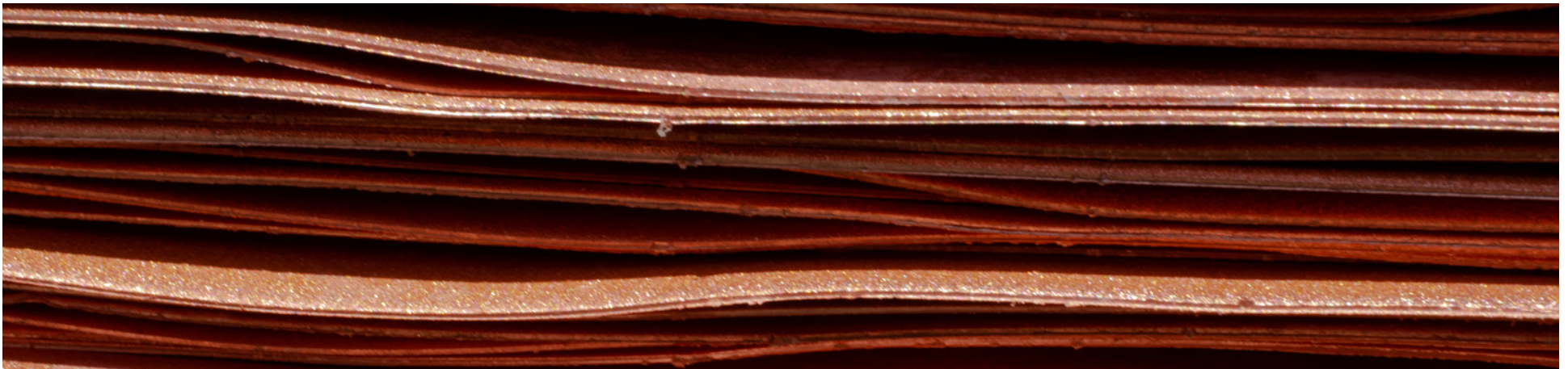
Anti-corruption communication and training 2023

Total number and percentage of board members, employees (workers) and business partners (contractors) to whom the organization's anti-corruption policies and procedures have been communicated

Category		Total No.	% that received communication
Directors	Regular	5	100%
	Alternate	6	100%
Workers		5,164	100%
Business partners (contractors)		12,694	24.1%

Total number and percentage of board members, employees (workers) and business partners (contractors) who have received anti-corruption training

Category		Total No.	% that received training
Directors	Regular	5	80%
	Alternate	6	33%
Workers		5,164	92.44%



5. Human Rights

We are committed to respecting and promoting human rights. For this reason, we have a Human Rights System and comply with:



Our Human Rights Policy

International Bill of Human Rights



United Nations Guiding Principles on Business and Human Rights (UNGPs or Guiding Principles)

Voluntary Principles on Security and Human Rights



Local laws and regulations

We verify compliance with our Human Rights Policy in contracting companies through audits, taking into account various issues such as child and forced labor, freedom of association and collective bargaining, discrimination and harassment, diversity and inclusion, working conditions and equal opportunities.

Our Human Rights System is underpinned by risk and impact assessments that identify and mitigate adverse effects on our stakeholders. We strive to provide support and cooperate in redressing adverse impacts that may arise from our activities. In 2023, Freeport initiated its second Human Rights Impact Assessment (HRIA).

We also maintain grievance mechanisms for workers, community members, members of our supply chain, and others to report potential human rights concerns. These mechanisms allow us to address concerns early and remediate impacts directly. We work to promote awareness of these mechanisms through a variety of means, including posters, websites, and training.



Security

We have our own internal security department, Industrial Protection, and we have the services of a private security and surveillance contractor. Both perform functions of protecting the company's facilities, monitoring shipments of supplies and products, assisting in traffic control, and supporting emergency response operations. The contract with the private security and surveillance provider includes specific language related to Cerro Verde's Human Rights Policy and Voluntary Principles by extension.

Likewise, our operations have limited support from public security forces under the terms of the agreement signed with the Peruvian National Police, PNP. The aforementioned

agreement was renewed in December 2023, for a two-year term and details the relationship between Cerro Verde and the PNP, including the areas of support and coordination.

The agreement also includes a commitment of the parties to the United Nations Code of Conduct and the Basic Principles on the Use of Force and Firearms by Law Enforcement Officials, Peruvian laws related to human rights and other national or international standards related to human rights and international humanitarian law.

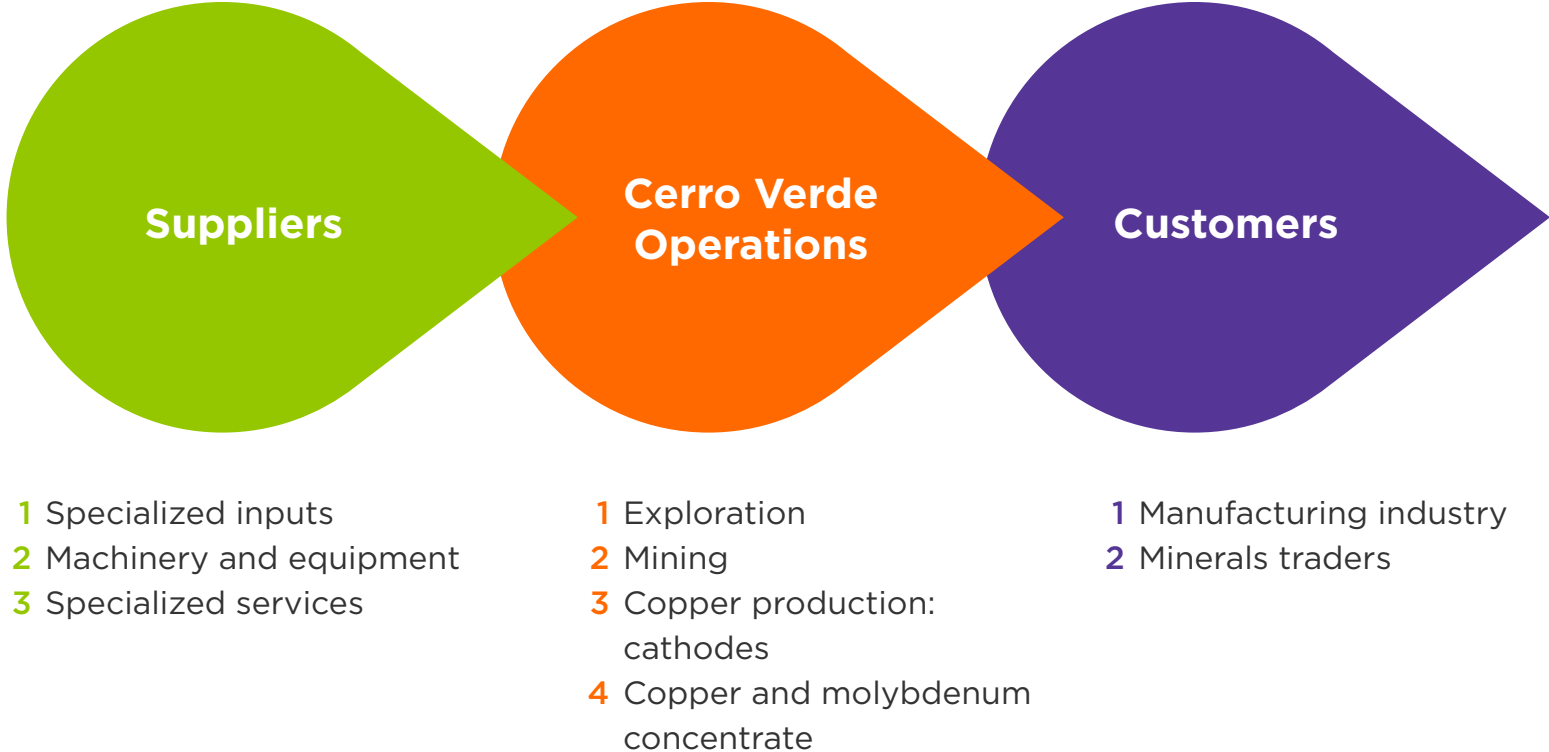


Security staff trained in human rights policies or procedures 2023

Percentage of security staff of the organization that has received formal training in human rights specific policies or procedures and its application to security

Category	Total No.	% that received training
Workers of the Industrial Protection area (security)	10	100%
Private security officers (contractors)	280	100%
Police officers (PNP)	624	100%

6. Responsible value chain



6.1. Responsible supply of goods and services

The way a company sources goods and services can have a significant impact on the Environmental, Social and Governance (ESG) issues in its value chain.

Globally, environmental and human rights issues in supply chains have been receiving increasing scrutiny from various stakeholders. As a result, users of minerals and metals have taken steps to improve due diligence in their own supply chains, which has generated increased attention within the mining industry.

At Cerro Verde, we view our suppliers and contractors as strategic partners essential for the timely and responsible execution of our operations, as they provide a diverse range of goods and services. We expect our procurement processes to reflect our corporate values, which is why we have established a Business Partner Code of Conduct. This code applies to our suppliers, contractors, customers, and recipients of charitable donations.

Our code covers a variety of ESG issues by aligning it with our policies on Responsible Sourcing of Minerals, Social Performance and Human Rights.

Cerro Verde prioritizes purchases from suppliers located within the Arequipa region, under competitive conditions in terms of both price and quality of the goods and services provided. Additionally, we offer reduced payment terms for qualifying local small and medium-sized businesses.



During 2023:

Suppliers:

1,409

local, national and international

49

new suppliers

Transactions

US\$ 2,464

million with suppliers

63.4%

goods

36.5%

services

18.2%

with local suppliers

6.2. Due diligence tools

We continue to enhance our systems and processes related to due diligence, risk control and assessments to enable faster access to supplier data and information, as well as more efficient risk identification.

We expect our sourcing process for goods and services to align with our corporate values, which is why we have established a Business Partner Code of Conduct. This code applies to our suppliers, contractors, customers, and recipients of charitable donations, outlining our expectations in areas such as safety, human rights, anti-corruption, community engagement, and environmental stewardship.



Freeport, our parent company, has implemented a due diligence platform, called Freeport-McMoRan Compliance Exchange (FCeX), which allows for risk assessment in areas such as anti-corruption, international trade and human rights. FCeX has significantly improved the company's ability to identify, assess, mitigate and control compliance risks from contracting companies in goods and or services.

The responsible sourcing section enables us to gather information from each supplier about their ESG programs. We evaluate the risks associated with our suppliers by using data from external sources, covering aspects such as operations, regulatory compliance (including anti-corruption and human rights), environmental impact, and financial stability.

6.3. Responsible procurement of minerals and metals

Freeport's Responsible Sourcing of Minerals Policy commits us to identify and mitigate human rights violations in our supply chains for minerals and metals used in its downstream processing facilities. The policy also describes how we implement the OECD Guidelines¹².

This policy and the implementation of the OECD Guidelines is a key component in addressing the London Metal Exchange (LME¹³) requirements on responsible procurement necessary to maintain the LME mark of approval. This work is also a requirement of both the ICMM mining principles framework and The Copper Mark.

¹² OECD Due Diligence Guidance for Responsible Supply Chains of Minerals in Conflict-Affected and High-Risk Areas.

¹³ LME is the main international exchange of basic metals.

7. Regulatory compliance

We are committed to ensuring regulatory compliance in our operations. To this end, we have matrices of legal requirements that are integrated into our various management systems.

We use various mechanisms to identify and help ensure compliance with legal requirements and applicable regulations. For example, we review the El Peruano Legal Standards Bulletin, prepare and distribute the Daily Report of Legal Standards, and create information notes. These processes not only help us identify relevant regulations and help ensure compliance but also allows us to determine which processes or areas the legal requirements apply to and supervise adherence to all applicable legal obligations.

During the reporting year, Cerro Verde did not have any significant regulatory non-compliance.



A stylized illustration on a blue background. On the left, a yellow fish with a blue eye and mouth is swimming. In the center, a green plant with two leaves and a stem is growing. On the right, an orange book with a green spiral binding is shown. A white circle is positioned in the lower-left area, containing the text 'IV. Dimensions of our sustainability approach'.

**IV. Dimensions
of our
sustainability
approach**

1. Economic performance and contributions

Mining contributes to national and local economic development through the direct and indirect employment it generates, the production chains it creates, the taxes and royalties it pays to the State, the social investment it makes, the specialized services it contracts and the goods it purchases.

According to the Mining Statistical Bulletin prepared by the Ministry of Energy and Mines, in 2023 Cerro Verde ranked as the **first copper producer at the national level, with 16.9% of the total.**

According to the study “Analysis of the impact of Sociedad Minera Cerro Verde on the economy of Arequipa and Peru (2005 - 2023)”, prepared by *APOYO Consultoría*, Cerro Verde’s activities in 2023 **represented 2.5% of the GDP at the national level and 46% of the GDP at the regional level.**

Since 2008, we have supported the Extractive Industries Transparency Initiative (EITI), a global standard that promotes transparent and responsible management of natural resources, through our participation and provision of requested information.

Chart 1 shows the distribution of the economic value that we generate directly. Our audited annual financial statements, available at www.smv.gob.pe and on our website www.cerroverde.pe, have been considered for the preparation of this report.

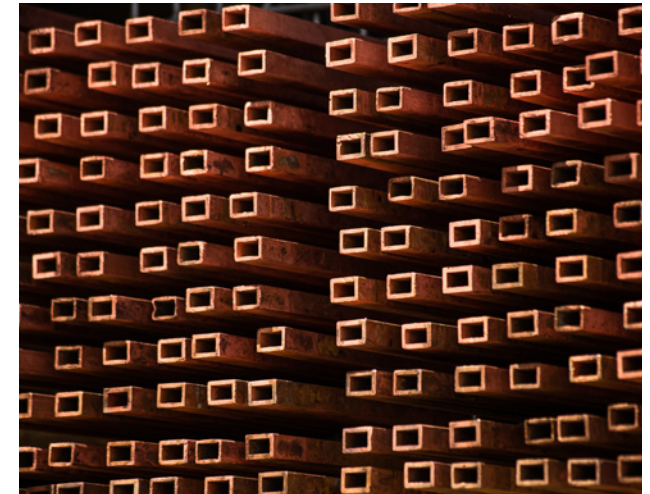


Chart 1 - Distribution of the 2023 Economic Value Generated
Expressed in millions of dollars of the United States of America

Income	
Net sales, income from financial Investments, asset sales and others (*)	4,179
Economic Value Generated	4,179
Expenses	
Operational Costs	1,551
Salaries and Social Benefits	382
Payments to Capital Suppliers (**)	817
Payments to the Government (***)	671
Investment in the Community	10
Distributed Economic Value	3,431
Retained Economic Value	748

(*) In accordance with GRI Standards, the INCOME item includes other income, such as financial investments.

(**) In Payments to Capital Suppliers, interest paid and payments of dividends to shareholders have been included.

(***) Payments to the Government include: Income Tax, Special Tax on Mining, Royalties, Import Duties, Municipal Taxes, and Validity Rights. Withholdings paid on behalf of workers are not included.

In the case of annual taxes, those paid in the year reported, 2023, are considered. Deferred taxes are not considered.

Taxes

Our activities are regulated by the General Mining Law and include the mining, production and commercialization of copper cathodes, copper concentrate and molybdenum concentrate. We emphasize a fiscal strategy that aligns with legal regulations, managed by the Comptroller's Office.

The information below has been prepared following the guidelines of the tax standard and based on Cerro Verde's 2023 annual audited financial statements:



Chart 2

Expressed in millions of dollars of the United States of America

1	Income from sales to third parties	591
2	Income from intra-group transactions (*) with other tax jurisdictions	3,552
3	Profit or loss before taxes	1,331
4	Tangible assets other than cash and cash equivalents	6,474
5	Corporate income tax paid (a)	629
6	Corporate income tax accrued on profits or losses (b)	582
7	Reasons for the difference between the corporate income tax accrued on the profit or loss and the taxes calculated if the statutory tax rate is applied to the profit or loss before tax	N/A

For further information, you may consult our 2023 Annual Report and our Annual and Interim Financial Statements, available through the web page of the Superintendence of Securities Market: www.smv.gob.pe and our web page: www.cerroverde.pe.

(*) The transactions only take sales into account.

(a) Includes income tax, mining taxes and amounts offset by general sales tax.

(b) Includes income tax and mining taxes; does not include deferred taxes.

Mining royalties

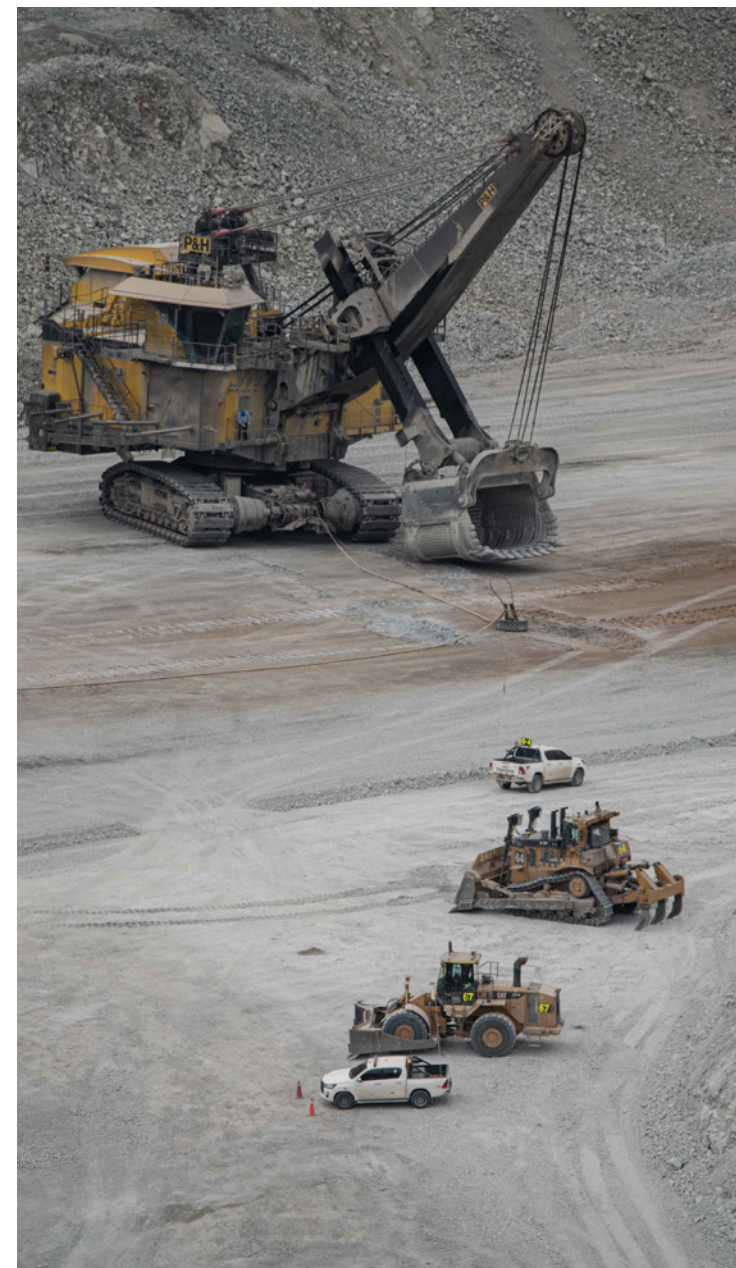
SUNAT assessed mining royalties for the minerals that Cerro Verde processed at its first concentrator (CV1), which began operating at the end of 2006. The royalty assessments cover the period from December 2006 to December 2013. Cerro Verde disputed each of these assessments, asserting that its 1998 Stability Contract exempted it from paying royalties on all minerals extracted and sold, regardless of the processing method, until December 31, 2013, when the contract expired. No assessment is required for the years after 2013, as Cerro Verde began paying royalties on all of its production in January 2014 under its new 15-year stability contract.

In 2014, Cerro Verde began paying under protest the disputed royalty assessments, mostly through deferral and installment plans in accordance with the monthly payment schedule provided in each plan. In August 2021, Cerro Verde decided to prepay the entire outstanding installments of the debt under protest. As of December 31, 2021, Cerro Verde

had made royalty payments totaling S/2,408 million (equivalent to US\$677.5 million at the exchange rate at the date of payment).

In February 2020, Freeport, on behalf of itself and Cerro Verde, initiated international arbitration proceedings against the Republic of Peru before the International Centre for Settlement of Investment Disputes under the United States-Peru Trade Promotion Agreement. The hearing in this arbitration was held in May 2023.

In May 2024, while this report was being prepared, the Arbitral Tribunal issued its award, which dismissed the claims filed by Freeport (on its own behalf and on behalf of Cerro Verde) by a majority vote, with one arbitrator dissenting. The award also stipulated that each party must bear its own costs, and since Cerro Verde paid the disputed amount in 2021, no additional payment is required.



2. Social performance

The well-being of people, whether our workforce, business partners or community members, is essential to the success of our operation and is at the center of everything we do. We are committed to building trusting and ongoing relationships with our stakeholders. The programs described in this section reflect our approach to empowering our workforce and the people in our surrounding communities in order to thrive today and in the future.

2.1. Our workforce

At Cerro Verde, we are proud of the commitment and effort of each and every one of our workers, a key part of our success. Our direct workforce at the end of 2023 was 5,164 full-time employees. In 2023, we recorded 414 new hires.

All calculations in this section are based on the payroll at the end of the year reported.



Labor relations: At Cerro Verde we strive to maintain a good working environment every day. We conduct periodic surveys of all our workers and establish action plans based on the results. The latest survey was conducted in the fourth quarter of 2023 and based on the overall results, we are focusing, among other things, on continuing to strengthen the leadership of our workforce.

In 2021, following a successful negotiation process, we signed two collective bargaining agreements with each of the two existing unions at Cerro Verde, valid for four and three years starting September 1, 2021. During the preparation of this report in 2024, we successfully negotiated an early agreement with one of the unions, which will last for four years beginning September 1, 2025. Additionally, in July 2024, one of the unions initiated the legal collective bargaining process.

At year-end 2023, 42.08% of our workers were affiliated to a union and are covered by collective bargaining agreements. In turn, Cerro Verde determines the working conditions of non-unionized workers, taking as a reference the collective bargaining agreements and our salary policy as a reference.

Diversity and inclusion at the workplace:

We are a company with an active policy of opportunity for all. We seek to do the right thing, making decisions without bias and based on respect for all people.



Inclusion and Diversity Policy: We have an Inclusion and Diversity Policy Statement, whose frame of reference is comprised of the corporate Inclusion and Diversity policy, Principles of Business Conduct, Human Rights policy and current legislation.

Our priority is to ensure a safe and healthy workplace where everyone is treated fairly and with respect. Diversity and different points of view also make us stronger. In addition to ensuring this safe, harassment-free environment, we promote a work-life balance for our teams.

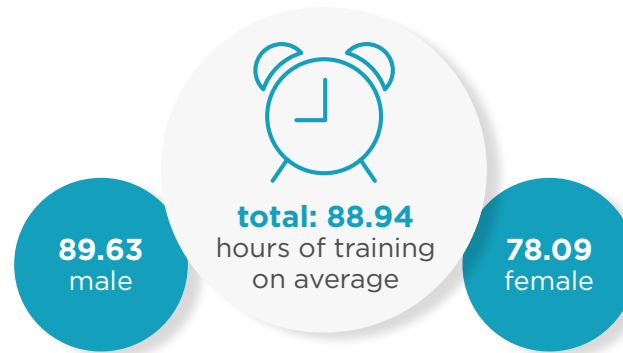
Harassment Intervention Committee: In 2019, we established a provisional Sexual Harassment Intervention Committee, which operated until the permanent committee was formed in 2020. This committee consists of four members: two worker representatives (including regulars and their substitutes) and two employer representatives, ensuring gender parity in both groups.



Training and education: At Cerro Verde, we support employee development through training programs that improve and enhance their skills for their current position and prepare them for future leadership roles. We carry out these activities based on training plans prepared by the Human Resources Department, through its Personnel Development department, and the specific area where they are working.

The Personnel Development department is responsible for helping ensure compliance with our strategic policies and applicable legislation regarding safety training, as well as meeting the requirements for our various certifications.

At Cerro Verde, we carry out an annual performance evaluation, applicable to workers in the position of officers. During the year reported, we were able to evaluate 100% of our officers.



2.2. Health and safety, our priority

Mining, by its very nature, is associated with hazardous work which should be understood and managed carefully. Safety is a core value at Cerro Verde and is fundamental to our approach to sustainability.

Our top priority is the health, safety, and well-being of our workers, contractors, suppliers, and the communities surrounding our operation.

We strive to achieve zero workplace fatalities, high-risk incidents, injuries, and occupational illnesses by creating a safe and healthy workplace. This includes providing the training, tools and resources necessary for our workforce to consistently identify risks and apply effective controls.

Cerro Verde has an Safety and Health Policy and an Occupational Health and Safety Management System, OHSMS, under the requirements of ISO 45001:2018 and legal requirements applicable to our operation, as well as corporate requirements of our parent company.

Our safe production strategy prioritizes fatality prevention and continuous improvement through robust management systems, safe work behaviors, and a strong safety culture, all supported by our leadership. Other focus areas include eliminating systemic root causes of incidents, especially those that could lead to recurrence, increasing verification of corrective actions over time, applying lessons across the company, and reducing the occurrence of low-risk incidents.

Our production goals, as well as our growth objectives, are met by a highly motivated workforce committed to health, safety and environmentally responsible operations.

Since our objective is that we all return home healthy, Cerro Verde demands the same health and safety performance from the contractors that provide services to us; to this end, we have

developed a Health and Safety Management Manual for Contractors that requires the identification, evaluation and control of risks prior to the start of the contract work.

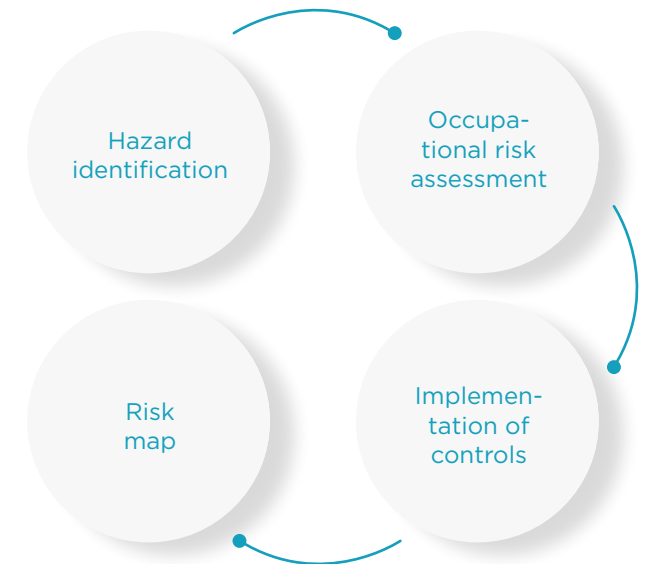
Hazard identification, risk assessment and incident investigation

We have a procedure for Hazard Identification, Risk Assessment, and Control aimed at establishing a methodology for the ongoing identification of hazards, evaluation of safety risks, and implementation of control measures related to our processes. This procedure applies to each task related to an operational or support process carried out by our workers or contractor personnel.

Hazard identification, assessment and control of safety risks



Hazard identification, assessment, and control of occupational health risks



Notification of hazards or situations of occupational danger

Our workers identify hazards and risks to their health and physical integrity and determine the most appropriate control actions through the “Continuous IPERC” format. The execution of tasks cannot begin until the correct implementation of controls is ensured. Controls must be ratified or modified by the supervisor in charge of the task.

Additionally, we provide a Safety Report that allows our workers to easily report substandard acts and conditions. This report assists supervisors in managing preventive actions based on the specific nature of each situation reported.

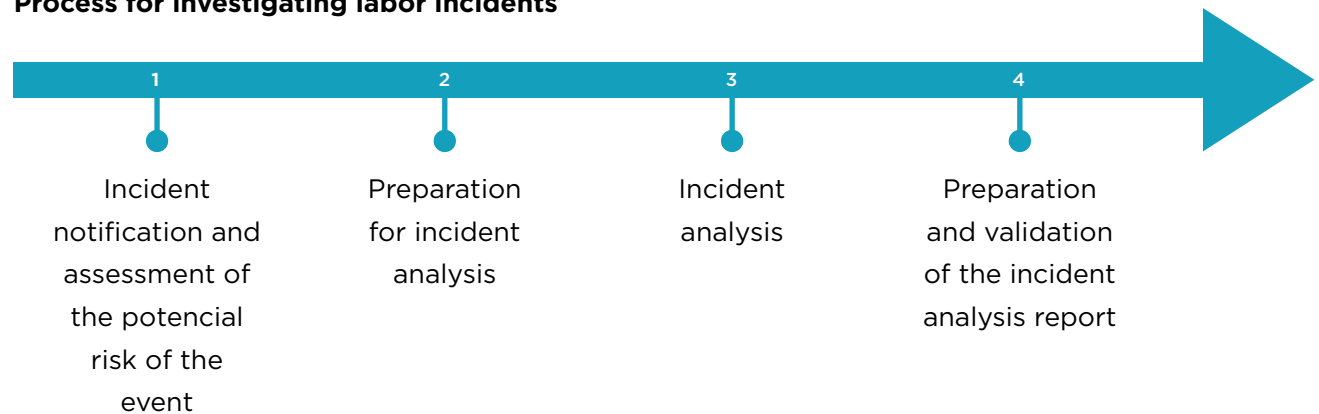
Our workers are responsible for stopping the job if they identify an uncontrolled hazard that poses a risk to their physical integrity and health. They must also communicate this hazard to their supervisor. This responsibility is stated in the internal safety regulations, procedures and safety standards.

We also have the following safety principles, which are continually reinforced among our workers:

- Each worker is responsible for the health and safety of himself and his coworkers.
- Follow the rules.
- Take the time to do the job correctly and safely.
- If it doesn't smell good, doesn't look good, doesn't sound good, doesn't seem good, doesn't feel good, then it's not good. Stop and communicate!



Process for investigating labor incidents



Health services at the workplace

Cerro Verde performs medical monitoring activities, and they are as follows:

Occupational medical check-ups	Occupational medical tests	
	Return to work check-ups	
	Check-ups due to change of position	
	Check-ups of pregnant workers	
Medical monitoring	Hearing conservation program	
	Respiratory protection program	Medical monitoring: dust-exposed persons
		Medical monitoring: arsenic control program
		Medical monitoring: lead control
Medical monitoring: ionizing radiation program		
Inmunization program		



Worker participation, queries and communication on occupational health and safety

At Cerro Verde, we have an Occupational Health and Safety Committee, formed on a parity basis by 12 regular members (6 representing Cerro Verde and 6 representing our workers). The representatives are elected and represent 100% of the workforce. The latest election process was carried out in August 2023.

The committee meets once a month, and on an extraordinary basis at the call of the chairman. Agreements are adopted by consensus and minutes are taken at the end of each meeting.

The committee is chaired by a representative of Cerro Verde and the secretary is a representative of the workers.

Likewise, workers who are members of the committee are entitled to thirty calendar days of paid leave per calendar year to perform their duties. In case the activities have a duration of

less than one year, the number of days of leave is counted on a proportional basis. The days of leave or fraction thereof are considered to have been effectively worked for all legal purposes.



Worker training on health and safety at the workplace

The occupational health and safety training program is aimed at our direct personnel and contractor personnel. This program has been developed according to the particular needs of each activity. The technical terminology and duration are governed according to what is described in current legislation, regulations and corporate requirements. The design of each course in our training program is carried out by qualified and competent personnel.

We provide both in-person and virtual training, using an experiential learning approach that combines theory with practical application. This method encourages safe decision-making during task execution, helping ensure all our workers return home healthy and safe.

The training sessions are free of charge and within working hours. In case there is the need to schedule a training session outside working hours, this is paid or compensated, as appropriate.



Promotion of worker health

Our **Family Medical Care Program** (PAMF by its acronym in Spanish), administered by a Health Care Provider (EPS, by its acronym in Spanish), has a wide network of health facilities nationwide in different specialties. The telephone numbers and addresses of all facilities are accessible through a corporate application, easy to download and use on a cell phone. We also have EPS advisors and an emergency line.

Our workers also have access to **Oncology Insurance**, administered by Oncosalud, which includes preventive care, unlimited treatment and follow-up for workers and their direct family members enrolled in the PAMF.

We also offer the **SanaMente** program, which provides counseling and emotional support, along with **Cerro Verde te cuida**, featuring discussions on various topics related to physical and mental health care.

We also have the **Sport Life Cerro Verde Gym**, which aims to promote the importance of physical activity to ensure healthy lifestyles.

We have also implemented **annual influenza vaccination campaigns** at our facilities. We conduct home and hospital visits for workers on medical leave, monitor the health of those in critical cases, and manage food suppliers involved in our operations. Additionally, we organize the **Cerro Verde Olympics**, featuring 11 sports and five recreational activities, which promote physical activity and enhance the physical and mental well-being of our workers and their registered spouses or partners through the PAMF.



Coverage of our Occupational Health and Safety Management System (OHSMS)

At year-end 2023, there were a total of 5,359 Cerro Verde workers (according to the SAP report) and 11,938 workers from contractor companies.

The scope of our OHSMS does not exclude any worker, regardless of whether they are a Cerro Verde worker or a contracting company worker.

Work-related injuries¹⁴

	Our own workers	Contractors
Number of hours worked during the reported year	12,027,282	17,291,078
Total number of injuries (first aid, medical care, disabling)	61	84
Recordable injuries (severe consequence) ¹⁵	27	29
Fatalities	0	0



¹⁴ Our statistics are estimated on the basis of 200,000 hours worked.

¹⁵ Medical care and disabling.

Occupational hazards that pose a risk of injury from work-related accidents with severe consequences

At Cerro Verde we have a Critical Risk Management program whose objective is to ensure that workers are aware of, identify and maintain the implementation of critical controls through audits and on-site reinforcement.

Critical controls are those that, if not applied efficiently, have sufficient potential and energy level to cause fatalities. For this reason, we have a list of “Rules for Living” whose application is transversal in our different operational departments; if not strictly complied with, they can cause serious injuries or death.

The hazard (critical risk) that contributed to causing injuries with severe consequences in 2023 (potentially fatal and high potential recordable, respectively) are: work at height or slope/open hole/falling objects and work with/near chemical substances.

We took several actions to minimize these risks. In relation to work at height or slope/open hole/falling objects, we have competent and accredited personnel, fall protection systems with approved, inspected and correctly

installed elements, correct use of ladders or mobile platforms and securing objects that may fall and open holes. In relation to work with/near chemical substances, we implement access controls, operational fixed and portable detectors and the handling, loading, unloading and storage of the chemical product in accordance with the Safety Data Sheets (SDS).

We have implemented an Emergency and Crisis Event Management Program outlined in our Emergency Preparedness and Response Plan. This initiative aims to minimize the severity and impact of potential emergencies and crises that could jeopardize the safety of individuals, damage equipment, and harm the environment. The scope of this plan encompasses all areas and operations of Cerro Verde, including contractors and related companies. It addresses incidents occurring within our facilities and those outside that could potentially impact communities or the environment.

Occupational illnesses and diseases

In 2023, we did not record any occupational illnesses or deaths resulting from occupational illnesses for our own personnel or those of contractors.

Occupational hazards that pose a risk of illness or disease are determined in accordance with the Occupational Health Hazard Identification, Evaluation and Risk Control procedure. Controls are implemented according to risk level. These actions include medical monitoring measures, training and education programs, monitoring programs, assignment and evaluation of personal protection equipment (PPE).





2.3. Community relationships

Cerro Verde is distinguished by its unwavering commitment to the community as a socially and environmentally responsible mining company. We strive to be an agent of positive change in the areas in which we operate, always prioritizing the care of the environment and the well-being of those around us.

Our management is based on constant dialogue with local communities, respect for their values and needs, and the implementation of sustainable programs that promote social development and protect the environment. We are dedicated to building strong, long-lasting relationships based on mutual trust and concrete actions that generate a long-term positive impact on people's lives and the natural environment.

Cerro Verde is proud of its strong commitment to teamwork, collaborating closely with regional and local authorities, establishing strategic alliances that promote sustainable development. In addition, we value the close relationship with civil society and the population, understanding that their participation is key to the success of our initiatives. Through constant dialogue and active collaboration, we seek to build inclusive solutions that benefit everyone.

Together, we strive to create a prosperous and harmonious environment by promoting projects that respect local needs, promote equity and generate a positive long-term impact in the communities where we operate.

During 2023, we have implemented various initiatives within the framework of our Social Management Plan (SMP), whose investment totaled US\$ 7,741,202. Likewise, through the Donations Committee, we have channeled US\$ 990,590 into various social support projects. These projects were not originally included in the PGS lines of action and have consisted of donations directed to public and private institutions, neighborhood councils, churches and the general population, both in areas of direct and indirect influence. Likewise, we have made an investment from a voluntary fund amounting to US\$ 919,129 in projects related to educational improvement through the Entrepreneurs for Education program, as well as in the construction of a recreational park for the benefit of the inhabitants of the Uchumayo district.



Our **Social Management Plan** includes projects in 5 lines of action:

1. Local employment program
2. Local economic development program
 - 2.1. Productive development
 - 2.2. Social development
 - 2.3. Cultural development
3. Capacity building program
4. Communications program
5. Social contingencies program

Our community relations are framed within the commitments made in our Social Management Plan, as well as in our Social Performance Policy and our Human Rights Policy. We have a mechanism in place to receive complaints, which we detail in the Ethics and Integrity section, as well as various means of communication that bring us closer to the communities surrounding our operation.

We plan our actions based on social demands identified through situational studies in our areas of direct influence. All social projects we undertake, from conception to execution, align with our corporate policies, comply with national regulations, and contribute to the



United Nations' Sustainable Development Goals (SDGs) outlined in the 2030 Agenda.

During 2023, our initiatives focused on innovative actions and diverse projects that covered key areas such as promoting environmental sustainability, improving infrastructure, strengthening education, continuously improving public health, and boosting local economic development.

Below we present the projects and initiatives implemented in 2023, in various sectors:



1. LOCAL EMPLOYMENT PROGRAM

- **Local employment:** Together with 10 contracting companies, we generated 99 job opportunities for the benefit of the population of the districts in our areas of direct influence (ADI).
- **Ready for employment:** The objective of this workshop is to help develop and improve the skills, competencies, and performance of residents in our areas of direct influence, specifically the districts of Uchumayo, Tiabaya, Yarabamba, La Joya, and Islay. This initiative aims to improve their employability prospects. During 2023, 28 workshops were held with the participation of 236 residents of the ADI, who were also able to receive personalized advice from specialist psychologists.



2. LOCAL ECONOMIC DEVELOPMENT PROGRAM

2.1. Productive development

a) Agricultural development

- We served 1,146 agricultural producers from the districts of Yarabamba, Hunter, Uchumayo, Tiabaya and La Joya.
- We provided 41,445 technical assistance services to agricultural producers in essential crops, fruit trees, vegetables, flowers, protected crops in areas of land preparation, soil fertilization, irrigation, pest and disease control, pruning and weed control.
- We provided 16,802 technical assistance sessions to livestock producers on feeding, health, milking safety, deworming and cattle reproduction.
- We established 29 demonstration plots featuring a variety of crops, including figs, peas, peaches, purple corn, sunflowers, pears, lemons, limes, broad beans, rocoto, airampo, orange huando, lucuma, and guava, along with alfalfa and forage corn. In addition, we provided 923 technical assistance sessions and conducted 52 training sessions covering topics such as land preparation, fertilization, irrigation, pest and disease control, and production costs.





- We established 52 plots across 19.88 hectares, cultivating crops such as alfalfa, oats, peas, purple corn, rocoto, cauliflower, cabbage, quinoa, broad beans, and squash. We also conducted 335 technical assistance sessions and developed 85 training sessions on topics including land preparation, fertilization, irrigation, pest and disease control, and production costs.

- We promoted the collection of 27,286 empty pesticide containers with triple washing. We also developed 69 training sessions on the responsible management of containers used in agricultural activity.

- We conducted 4 cattle dosing campaigns, benefiting 1,196 producers and deworming a total of 16,118 cattle. Additionally, we held 71 training sessions to educate producers on the benefits of deworming.

- We delivered 200 milking kits and conducted 33 training sessions showing producers how to use the kits and explaining the advantages of maintaining safe practices during the milking process.

- We supported 35 livestock producers by installing Raschell mesh (2,462 m²) in their

stables to provide shade for the animals, which improved their comfort and reduced the stress they could suffer due to environmental conditions.

- We developed 607 in-person training sessions and 212 virtual training sessions for the benefit of agricultural producers, with the participation of 5,649 producers.

- We developed 253 face-to-face training sessions and 110 virtual training sessions for livestock producers.

- We carried out 7 training programs for agricultural experts, developing training in three specific areas: Fumigation Expert, Pruning Expert, and Veterinary First Aid Kit Expert. We trained a total of 465 producers and 361 experts graduated.

- We work with 16 agricultural and livestock organizations, with an average of 20 members per organization, to provide training on issues of association, leadership, systems and productive alternatives.

- We conducted 56 virtual and 24 in-person training sessions aimed at 859 farmers from the districts of Tiabaya, Hunter, Yarabamba,

Uchumayo and La Joya, on the efficient use of water resources.

- We installed two weather stations in the districts of Uchumayo and La Joya, which provide real-time information on weather conditions such as temperature, humidity, solar radiation, UV index, wind speed and evapotranspiration. This information is used for planning fumigations, preventing pest and disease attacks, irrigation frequency, monitoring infectious diseases caused by low temperatures in livestock, frequency of water supply for livestock, implementation of infrastructure that provides protection against high radiation, among others. The information was delivered to 1,146 agricultural and livestock producers in the districts of Uchumayo, Tiabaya, Yarabamba, Hunter and La Joya.
- We put into operation 2 compost production centers in Congata and La Joya, processing 278 tons, which were delivered to 221 producers in Uchumayo, Yarabamba, Tiabaya, Hunter and 22 farmers in La Joya.

b) Tourism development

- We improved the tourist infrastructure by installing signs, carrying out maintenance work and improving the lighting system of the main tourist attractions in the districts of Uchumayo, Tiabaya, Yarabamba and La Joya.
- We provided logistical support with informational material and equipment to improve service at the municipal tourism offices in Uchumayo, La Joya, Yarabamba and Tiabaya.
- We trained 47 business owners in the districts of Uchumayo, La Joya, Yarabamba and Tiabaya on good practices in service quality and customer service.

c) Fisheries development

- We support the development of artisanal fishing in the Islay district (Matarani Port) by providing training on the preparation, use, and maintenance of selective fishing gear. This helps 20 artisanal fishermen learn new techniques to improve their capture efficiency and the use of fishing nets.

- We have equipped 330 artisanal fishermen with safety equipment such as rings and life jackets. We have also provided work clothes and shelter to 67 artisanal fishermen.
- We have improved security in the area of entry to the El Faro artisanal fishing landing stage through the installation of signage and a control booth, benefiting around 2,500 artisanal fishermen in the Islay district.



2.2. Social development

a) Health

Infrastructure

- We waterproofed 485 m² of the roof of the Tiabaya Health Center, improving the conditions of care for the residents of the district.
- We enabled external environments in the Yarabamba Medical Post, allowing for an increase in the availability of care spaces.
- We maintained the infrastructure of the Matarani Health Center, enabling sanitary services and renovating the electrical system.
- We built 3 consulting rooms and adapted 2 new consulting rooms in the Cerro Verde Health Center.
- We renovated the medical care areas of 8 health centers, equipping them with 248 new medical instruments.

Training

- We provide training to health personnel in information and communication technologies, patient safety, quality service and audits, as well as the reinforcement of soft skills. We also provide training to heal-

th promoters in first aid, types of diseases and prevention, benefiting 324 promoters and health personnel from the ADI districts.



Others

- We provide training to health personnel in information and communication technologies, patient safety, quality service and audits, as well as the reinforcement of soft skills. We also provide training to health promoters in first aid, types of diseases and prevention, benefiting 324 promoters and health personnel from the ADI districts.

b) Nutrition

- Under the “2023 Comprehensive Child Nutrition Program”, we trained 456 teachers and 2,918 students and parents; in addition, we

integrated 15 representatives of school kiosks from the districts of Uchumayo, Yarabamba, Tiabaya, La Joya and Islay.

- In support of the “Fight against Anemia Plan”, we delivered the necessary supplies for 5,650 screenings, as well as treatment for 1,290 cases of anemia in the districts of Uchumayo, Tiabaya, La Joya, Islay and Yarabamba.
- We held 6 nutrition fairs, benefiting 1,645 residents.
- We implemented school kitchens with 4,860 kitchen equipment and utensils in 20 educational institutions, benefiting 1,940 students.



c) Education

Training

- We trained 410 teachers in new pedagogical tools.
- 1,466 students from 19 ADI educational institutions participated in the program to promote technical-productive higher education.
- We registered 11,833 psychological consultations in 12 educational institutions within our Psychology Program, which seeks to prevent and identify psychological problems through consultation, counseling and intervention.

Equipment

- We provided school furniture to 30 educational institutions with 810 individual folders and 34 shelves, benefiting 3,539 students.
- We implemented science, technology and environment laboratories with 580 instruments and equipment in 2 educational institutions, benefiting 780 students.
- We equipped 35 educational institutions with 290 robotics, information and communication technology kits, benefiting 3,573 students and 172 teachers.

- We provided pedagogical sectors to 25 educational institutions, benefiting 1,360 students.
- We delivered laptops to 28 outstanding students from our areas of direct influence.

Infrastructure

- We improved the educational infrastructure of 6 institutions with maintenance works and construction of classrooms equivalent to 1,500 m², benefiting 1,350 students.

Others

- We provide internet and landline telephone service to 3 educational institutions in the Uchumayo district.



d) Public services

Construction, equipment and/or improvement of public drinking water and sewage services

- We provided drinking water through 120 tanks, distributed during 2023, to the district of Sachaca and its annexes.
- We delivered more than 3,100 linear meters of pipes for the maintenance and expansion of 4 drinking water systems.
- We supported the Congata Sanitation Services Management Board (JASS, by its acronym in Spanish) with pipe unclogging equipment for emergency response.
- We delivered 24 water parameter measurement equipment for the water management boards of the Uchumayo district, allowing more than 4,000 residents to access higher quality water.
- We operate and maintain the La Enlozada Wastewater Treatment Plant (WWTP) at our own expense, which treats 95% of the domestic water in Metropolitan Arequipa at no cost to the population.



Equipment and signage for Civil Defense Committees

- We equipped the Civil Defense Platforms with various materials, tools and equipment.
- We donated equipment and tools to the Communications Group of the Third Army Division to provide support to those affected by the landslides in the province of Camaná.
- We donated blankets, boxes of water and cans of preserves, in coordination with the Regional Government of Arequipa, to assist the more than 2,000 families affected by the landslide in the province of Camaná.
- We donated boxes of water and cans of preserves in coordination with INDECI Nacional to support those affected by the intense rains in northern Peru.

Education, safety and road infrastructures programs

- We allocated more than US\$ 800 thousand to road projects in Arequipa, focused on the maintenance and improvement of roads, including main avenues to prevent congestion and ensure road safety.
- We conducted maintenance on 26 kilometers of main roads in Uchumayo, Tiabaya, Sachaca, and Cercado de Arequipa. This work included asphalt patching, vertical and horizontal signage, and urban-rural improvements, specifically on roads such as AR-115, SUPERMIX, Uchumayo Bypass, Huaico Road, and other key routes.
- We carried out technical studies to pave Alfonso Ugarte Avenue and improve traffic from the San Isidro Bridge to Forga Avenue, with special attention to signage and maintenance.
- We provided 55 cubic meters of asphalt mix for road patching in Sachaca, along with conceptual engineering for new bridges and intersection improvements.

- We maintain the seven road portals that we have implemented in the past, which have lighting devices, traffic signals, speed regulators and a panel where driver awareness messages are projected. They also allow us to keep track of the vehicle load in Cerro Verde.



2.3. Cultural development

a) Culture and recreation

Throughout the reporting year, we supported various cultural activities organized by public and private institutions in the districts directly and indirectly influenced by Cerro Verde. These activities included anniversary celebrations, commemorative days, and events in religious, artistic, literary, and sports domains, all aimed at cultivating sensitivity and reinforcing the community's identity and values. Thus, we have supported the *Chimbango* Festival in the Uchumayo district, the Expo Fair of the Yarabamba district, the Solemn Session for the anniversary of the Tiabaya district, Mother's Day Campaigns, Arequipa Day and Christmas Parties, among others.

We recognize the value and need for the conservation and promotion of the cultural heritage that identifies us, which is why we are pleased to be an important part of our city. During 2023, we continue with our commitment to sponsor public and private institutions in the realization of their international, national and local artistic-cultural, educational and

sports events and activities that are aligned with our corporate policies, with the legal regulations of our country and with the contribution to the Sustainable Development Goals. We proudly highlight our sponsorship of several key initiatives, including the WIM Peru Leadership Programs, which promote female representation in mining. We also supported CADE Universitario, a gathering of young student leaders from across Peru, and Perú Sostenible, an event fostering national development through collaboration between public and private sector leaders. Additionally, we sponsored the Hay Festival Arequipa, which celebrated culture and literature with a diverse lineup of writers, scientists, and renowned authors. We were also proud sponsors of the "Virgen de la Candelaria de Cayma" International Marathon, one of Peru's most significant sporting events, attracting over 3,000 participants. Furthermore, we consistently contribute to collective art exhibitions, music concerts, fairs, and more. Thus, we proudly fulfill the right to produce and consume art and culture as factors of development and sustainability that lead to social well-being.

Culture and heritage are part of our identity, which we continue to build together with local and regional authorities by supporting emblematic cultural artistic projects.

b) Alternative Route for the Pilgrimage of the Virgin of Chapi

This activity supports and accompanies pilgrims from the San Camilo, San Isidro, and La Cano areas in the districts of La Joya and Islay, who travel on horseback to the Chapi sanctuary in Polobaya. They participate in the festive mass celebrated annually on February 2. This accompaniment is carried out along the pilgrimage route, which crosses a section of the Cerro Verde Product Unit. The activity took place from January 26 to February 5, 2023, with the participation of 86 pilgrims.



3. CAPACITY STRENGTHENING PROGRAM

3.1. Technical-job training

- **Short programs:** We trained 900 young people from our direct area of influence in short courses, lasting 3 to 6 months, in 13 different specialties such as welding, electrical installations, melamine, intermediate office automation, graphic design, among others. We recorded a total of 181,000 hours of training.
- **Technical careers:** We awarded scholarships in 3 year technical careers at SENATI to 59 young people in the specialties of Industrial Electricity, Maintenance Mechanics, Industrial Administration and Software Engineering.
- **Sowing my future:** Additionally, in alliance with the company UNIMAQ, we awarded 13 scholarships at SENATI in the technical careers of Automotive Mechanics and Industrial Administration.
- **Technical - productive training programs:** In 2023, we taught Modern Gastronomy courses, with the aim of improving the skills of entrepreneurs in the gastronomic sector and increasing their sales volumes. We had 46 participants, of which 93.50% were women, and we recorded 5,060 hours of training.



3.2. Democratic governance

- This program aims to strengthen ADI municipalities by providing support, training, technical assistance and adequate monitoring in order to improve the execution of public resources.
- We initiated the project “Strengthening Public Management of Local Governments” in the last quarter of 2022, continuing it into the first quarter of 2023. This project serves as a vital technical support tool for public officials in ADI municipalities.
- We trained 65 public officials and 124 leaders on topics such as the municipal budget framework and transfer of resources with an impact on Canon, Over-canon and Mining Royalties, due to the change in management of local governments.



3.3. Citizen security

- We developed training courses and awareness workshops on first aid and citizen security to strengthen the capacities of 700 residents and citizen security agents from the districts of Uchumayo, Tiabaya, Yarabamba, La Joya and Islay.
- We enhanced five citizen security units by equipping 191 security agents with uniforms and first aid supplies. These agents actively conduct patrols and engage in civic initiatives to promote the well-being and safety of 77,325 residents in the districts of Uchumayo, Tiabaya, Yarabamba, La Joya, and Islay.

3.4. Risk prevention

- We conducted awareness talks on risk and disaster management for the organized population of the ADI districts of Cerro Verde, with the participation of 168 people.
- We trained 47 municipal officials from our area of direct influence, so that they know the tools for disaster management.
- We established a baseline to assess the progress of the risk plan implementation in 48 initial-level educational institutions within the ADI. This initiative aims to facilitate the planning and deployment of risk management platforms to help ensure preparedness in case of emergencies during class sessions.

3.5. Promotion and development of PYMES

Emprende Business Consulting: This business consulting program includes the delivery of seed capital in goods to outstanding entrepreneurs. In 2023, we served 598 entrepreneurs from the districts of Uchumayo, Tiabaya, Yarabamba and La Joya, investing a total of S/ 5,617,927 in their businesses. We created an average of 369 jobs and provided 7,691 hours of personalized advice. Our initiatives included 10 virtual training sessions as part of sector talks and business seminars focused on effective business management, along with 18 in-person training sessions covering entrepreneurial topics and business plan preparation.

Additionally, we organized a business meeting to foster a collaborative learning environment and stimulate innovative ideas, while also identifying digital opportunities for business growth. We offered five specialized technical and administrative assistance sessions, certified by accredited continuing education institutions, conducted 204 business diagnoses, and formulated 105 strategic plans to enhance business improvement mechanisms.



INNOVAPYMES: This is an initiative to promote business innovation in companies belonging to the Area of Direct Influence (ADI) located in the districts of Uchumayo, Yarabamba, Tiabaya and La Joya.

The project admitted 52 microentrepreneurs, developing 32 innovation training workshops, with a total of 289 hours of personalized advice. In addition, 15 entrepreneurs were awarded with working capital.

Semillero Emprende: We trained 290 fourth-grade high school students from 6 educational institutions in the districts of Uchumayo, Tiabaya and Yarabamba. We developed 121 business training workshops and 66 workshops on job projection with the aim of providing students with tools to develop a business plan and life projection. 36 students were registered as winners of the competition for the best business initiatives. We also trained 16 teachers, providing them with tools for business management and working life.

DreamBuilder - Business Creator for Women:

The objective of this program is to train entrepreneurial women in business management topics online. The results reflect an increase in participation with 9,470 registered on the project platform, and an annual graduation rate of 30%; to date there are a total of 44,607 participants and a 20.52% graduate ratio. In 2023, we signed 8 agreements with additional public and private institutions, adding a total of 66 agreements (15 in force) for the implementation of the program platform in the Arequipa region, so that we can extend its reach.

Likewise, we have developed 8 workshops on skills and work capabilities, focused on women with family burdens, reporting the participation of 91 women.



3.6. Environmental management

- We manage two nurseries in the districts of Uchumayo and Yarabamba, where we grew 150,000 trees in 2023. Through our Participatory Forestry project, we successfully planted 108,600 seedlings of forest and fruit species, with active participation from officials representing most district municipalities in the province of Arequipa. Likewise, these seedlings were destined to various public institutions in the province of Arequipa.

Since we started the nursery project in 2008, we have produced and donated 1,186,240 seedlings.

- We implemented the school bio-garden program in the city of Arequipa, creating 3,400 m² of gardens in 26 schools, benefiting 1,500 students.
- We implemented five programs aimed at improving solid waste segregation through the introduction of plastic waste collectors, sacks, and biodegradable bags. Our goal is to raise awareness among the community for better collection of plastic waste in public areas, while also strengthening the efforts of recyclers who play a crucial role in this process.



- We support with implements and work uniforms for public cleaning staff in the districts of Uchumayo, Tiabaya, Yarabamba, La Joya and Islay, contributing to the strengthening of environmentally responsible local governments.



4. COMMUNICATIONS PROGRAM

Mechanisms for citizen participation

- Permanent Information Offices:** We have three Permanent Information Offices, located in the districts of Arequipa, Uchumayo and Yarabamba. In 2023, we registered 2,443 responses related to various donation requests, as well as inquiries about job openings and training programs. In these offices, we also have suggestion boxes, in which we received 24 inquiries and comments related to the topics already mentioned. Likewise, in the Permanent Information Offices, we disseminate the different Environmental and Social Management Instruments, such as the Modification of the Environmental and Social Impact Study, the Closure Plan, among others, and we answer questions about these documents.
- Vive Cerro Verde Program:** In the 2023 period, we registered 16,616 high school students who participated in this program, which had three phases: Nursery Phase, which included student visits to the Uchumayo Nursery; Educational Institutions Phase, in which the project facilitators went to the school to give their talks with the support of a virtual

platform; and Mine Phase, which was carried out virtually and in person at our operations.

During these visits, information was provided about our production process, environmental management programs, safety, and sustainable development projects.

- Somos Newsletters:** Our distribution of these Newsletters aims at keeping the population informed about our activities and projects. We distributed a total of 82,000 of Somos Uchumayo, Somos Yarabamba and Somos Tiabaya editions.
- Website:** We are constantly updating our website (www.cerroverde.pe), as it is through this site that we inform the public about our activities. We recorded 222,677 visitors during the reporting period.
- Landing page:** We carried out communication campaigns related to the economic contribution of Cerro Verde and The Copper Mark. We achieved visibility of 127,000 users.
- Social media:** Since October 2023, we have had official social media, which allow us to

inform the population with updated content. During this period, we had 112,000 visits.

- Annual mass communication campaign:** In December 2023, we developed a mass communication campaign on national and local television and on social media, in which the importance of the Virtuous Circle of Water for Arequipa and its population was made known, reaching approximately 7,751,700 people.



5. SOCIAL CONTINGENCIES PROGRAM

Participative Environmental Monitoring (PEM)

It promotes citizen participation in our environmental monitoring and surveillance program, the purpose of which is to technically determine whether the environmental condition prior to the development of our operations changes with the development of these.

At Cerro Verde we developed two different participatory environmental monitoring programs, one regular that is carried out quarterly in the districts of Uchumayo, Yarabamba, Tiabaya, Jacobo Hunter and Quequeña; and another voluntary one, with quarterly frequency, in the district of Socabaya. In 2023, the regular monitoring session had 1,386 attendees and the voluntary monitoring session had 510 participants.

In 2023, we launched a pilot project targeting 60 fourth-grade high school students at the José Domingo Zuzunaga Educational Institution in the district of Uchumayo. The project aims to enhance students' theoretical and practical skills in environmental monitoring and promote active citizen participation. The students demonstrated a deep interest in the environmental issues addressed and presented

innovative works that reflected their ongoing commitment to sustainable development and harmonious collaboration between Cerro Verde and the local community.



WORK FOR TAXES (Oxi, by its acronym in Spanish)

To help reduce the infrastructure gap in Arequipa and optimize the use of taxes generated by our activities, Cerro Verde is set to execute our first project under the Works for Taxes mechanism. This initiative will be carried out in partnership with two other leading private companies in the region.

This first project is aimed at recovering the infrastructure of the emblematic Arequipa School, currently 80% damaged, which will allow more than 11,000 young women students to attend their classes, in the next 10 years, in a first-class infrastructure.

The approximate total investment amounts to S/ 66 million and the Company will finance 33.30% of the total. The Good Pro was awarded in September 2023 and the execution of the project, which includes the preparation of the technical file, started in January of the current year.

Additionally, during the preparation of this report, we are committed to enhancing the professional training facilities for students at the National University of San Agustín de Arequipa, specifically for those studying Administration

and Agronomy in the district of Majes (province of Caylloma). We will build new infrastructure and upgrade the technical equipment at this university campus in partnership with two other private companies. The total investment is approximately S/ 25 million, with Cerro Verde financing 30% of the total cost.

In line with our Social Performance policy, Cerro Verde's focus is aimed at the execution of projects in key sectors such as road infrastructure, water, sanitation, education and health.

The execution of projects under this mechanism, constitutes a valuable opportunity for the public and private sectors to work hand in hand to reduce the public infrastructure gap in our country.



3. Environmental performance

At Cerro Verde, we have an Environmental Management System, EMS, based on ISO Standard 14001:2015, certified since 2002, in which we have adopted the Environmental Policy of our parent company.

This policy, updated in December 2021, represents the statement of our intentions and guidelines related to our environmental performance, through 14 commitments. This reflects our commitment to preventing pollution and minimizing the environmental impact of our operations. We employ risk management strategies grounded in valid data and sound science, and where feasible, we strive to protect and enhance the quality of the environment in the areas where we operate.

This policy also outlines our duty to continually improve our environmental performance through the EMS, the commitment to operate in accordance with all laws and recognized practices and our commitment not to mine or explore at UNESCO World Heritage Sites.

We expect compliance and adherence to the policy from every employee and contractor, as well as the reporting of any concerns through the various communication mechanisms, including those published in the Principles of Business Conduct and the Code of Conduct for Business Partners.

Our environmental management is also aligned with the principles of the International Council on Mining and Metals (ICMM) and the criteria of The Copper Mark.

3.1. Climate change

Freeport, our parent company, has established a global climate strategy based on three pillars:

- 1. Reduction:** Reducing the emissions of Greenhouse Gases (GHG).
- 2. Resilience:** Improving our resilience to the risks of climate change.
- 3. Contribution:** Contributing to the global energy transition with responsibly produced copper

Cerro Verde is immersed within this strategy, in which Freeport has set a target for its Americas copper operations of a 15% per ton of copper

cathodes GHG emissions intensity reduction by 2030, using 2008 as a baseline. Freeport has also announced its aspiration for the company globally to participate in and positively contribute to a net zero economy by 2050.

Likewise, Freeport is committed to aligning its climate disclosures with the Task Force on Climate-related Financial Disclosures (TCFD).

Freeport, together with Cerro Verde, have been working on several initiatives to help achieve the climate strategy, one of the greatest achievements being the signing of a new electricity contract that guarantees that 100% of the supply comes from renewable sources as of January 2026. The expectation with this is that Scope 2 emissions will be practically zero as of that date.

More information on Freeport's global climate strategy, progress and initiatives, as well as progress on alignment to the TCFD, is available in Freeport's latest climate report available at www.fcx.com.

In 2023, we continued to measure our carbon footprint in metric tons of CO₂ equivalent for Scope 1: direct GHG emissions, and Scope 2: indirect GHG emissions from energy generation. For many years, Freeport has published Scope 3: other indirect GHG emissions, as a consolidated number for all sites. For the first time, we have disaggregated Scope 3 data at the Cerro Verde level for 2023.

Likewise, in June 2024, during the preparation of this report, the President General Manager approved the Energy and Climate Action Policy of Sociedad Minera Cerro Verde S.A.A., which indicates that we will contribute to climate action and the efficient use of energy resources.

3.2. Energy

Energy supply is basic to the development of our operations. We receive energy from the National Interconnected Electric System (SEIN), through two power supply contracts with the generating companies Engie Energía Perú S.A and Electroperú S.A.

The maximum power consumed during the year being reported reached 500 MW through its three supply points at 138KV, 220KV and 500KV busbars.

On the other hand, we highlight that, during 2023, the company continued with the implementation of the Energy Management System, monitoring already implemented energy efficiency projects and identifying new initiatives that promote the use of renewable energies or contribute to the reduction of GHG emissions.

3.3. Fossil fuels

We use two types of fossil fuels, Diesel B5 S-50, mainly for heavy and medium-heavy equipment, such as haul trucks, excavators, tractors and drills; and 90-octane Gasohol, mainly for light vehicles.



3.4. Circular economy

“The circular economy is a framework of systematic solutions that addresses global challenges such as climate change, biodiversity loss, waste and pollution”¹⁶; as part of Cerro Verde’s sustainability policy, we adopt the circular economy as a model that ensures products, components, and materials maintain their maximum utility and value at all times. This approach helps us avoid waste generation and promotes practices such as redesign, repair, remanufacturing, recycling, and recovery. We implement various initiatives related to circularity to support these objectives.

As for circularity initiatives, we have the Virtuous Circle of Water, mentioned in the Water component of this report; the reuse of pallets from the purchase of xanthate and flocculant at the C2 Concentrator Plant, which are reprocessed and subsequently used for the export of molybdenum concentrate; the remanufacturing of bearings used in crushers, extending their useful life; as well as the reconditioning and remanufacturing of heavy machinery from other Freeport units, among other initiatives that are being evaluated.

3.5. Water

Water has always represented a challenge for us. We were privatized in order to promote the development of a mineral deposit contained in our mining concession. Several feasibility studies concluded that water scarcity constituted one of the major obstacles to allowing the continuity and expansion of our operations and make them economically viable.

The solution proposed to make our expansion viable was to regulate the water lost in the Pacific Ocean through the construction of

dams: Pillones and Bamputañe, co-financed with EGASA, that are part of the Regulated Chili System, and San José de Uzuña, co-financed with the Regional Government of Arequipa. This is how we started our Virtuous Circle of Water, which also includes the Drinking Water Treatment Plant, PTAP Miguel de la Cuba Ibarra or La Tomilla II, the drinking water pipelines, the Wastewater Treatment Plant (WWTP) La Escalerilla y La Enlozada, as well as construction and maintenance works of hydraulic infrastructure in favor of the farmers of our direct area of influence, and training.



¹⁶ Definition of Circular Economy by the Ellen MacArthur Foundation.

Cofinanced the **Pillones, Bamputañe and San José de Uzuña dams**

Cofinanced the Potable Water Treatment System “Miguel de la Cuba Ibarra” **US\$150 million**

Financed the Wastewater Treatment System “La Enlozada” **US\$500 million**
Operated by Cerro Verde at zero cost to the population



Freeport's water management program focuses on maximizing water use efficiency within our operations so that we can minimize our use of fresh water taken from the natural environment. It also focuses on shifting to more sustainable supply sources in order to minimize the negative impacts of our operations on water quality and availability in local watersheds, supporting the development of access to previously unknown, unavailable or underdeveloped sources. For this reason, during 2023, an evaluation was carried out on the main water efficiency practices in Cerro Verde.

Cerro Verde is part of the Technical Group in charge of preparing the Water Availability Management Plan (PADH, by its acronym in Spanish), which carries out its functions under the guidance and in coordination with the Technical Secretariat of the Water Resources Council of the Quilca-Chili Basin. The PADH is prepared annually and allows for adequate planning of the use of the volumes of water stored in the Regulated Chili System to cover the formally recognized consumptive demands.

Within the framework of its water rights, Cerro Verde formally submits its demands for surface water considering different volumes and average flows for each month based on operational requirements, which are approved together with the demands of other users.

We have sources of surface, underground and reuse water, likewise, our internal processes implement water recirculation, so our water consumption corresponds to replacement water, recovered from the different stages of the copper production process. Fresh water for our operations is primarily sourced from the Chili River (Chili Regulated Class A Major Hydraulic Sector, referred to as the Regulated Chili System). This supply is supplemented by treated water from the La Enlozada WWTP and groundwater from the Cerro Verde and Santa Rosa pits. These water sources are also used in varying amounts to control dust emissions on internal roads.

3.6. Discharges

Cerro Verde has no discharges to receiving bodies (the amount of water extracted from our water sources is equal to the amount of water consumed), so we do not generate negative impacts on water quality.

Cerro Verde uses fresh water from the Chili River Regulated System in accordance with the license granted by the National Water Authority. This usage complies with legal requirements and the agreements established by the Basin Water Council, where Cerro Verde is recognized as a non-agricultural user.



3.7. Biodiversity

We have a “Biodiversity Management Plan” (BMP) that includes several management programs based on information from our different Cerro Verde Environmental Management Instruments, the biological monitoring program to track the expected impacts, papers published in research journals and meetings with biodiversity and conservation specialists, as well as additional criteria from our ongoing work.

Under an adaptive management and ecosystem approach, the information gathered is constantly reviewed in order to implement improvements or complement mitigation and control measures.

The Biodiversity Management Plan (BMP) includes action plans for the guanaco (*Lama guanicoe*) and its habitat, the Peruvian long-faced bat (*Platalina genovensium*) and its habitat, as well as for herpetofauna, avifauna, arthropod fauna, and various wild flora species. This plan is an integral part of our Environmental Management System, aligning with the International Finance Corporation (IFC) Biodiversity Performance Standard 6. It has been reviewed by multiple lending institutions and is consistent with the International Council on Mining and Metals (ICMM) Sustainable

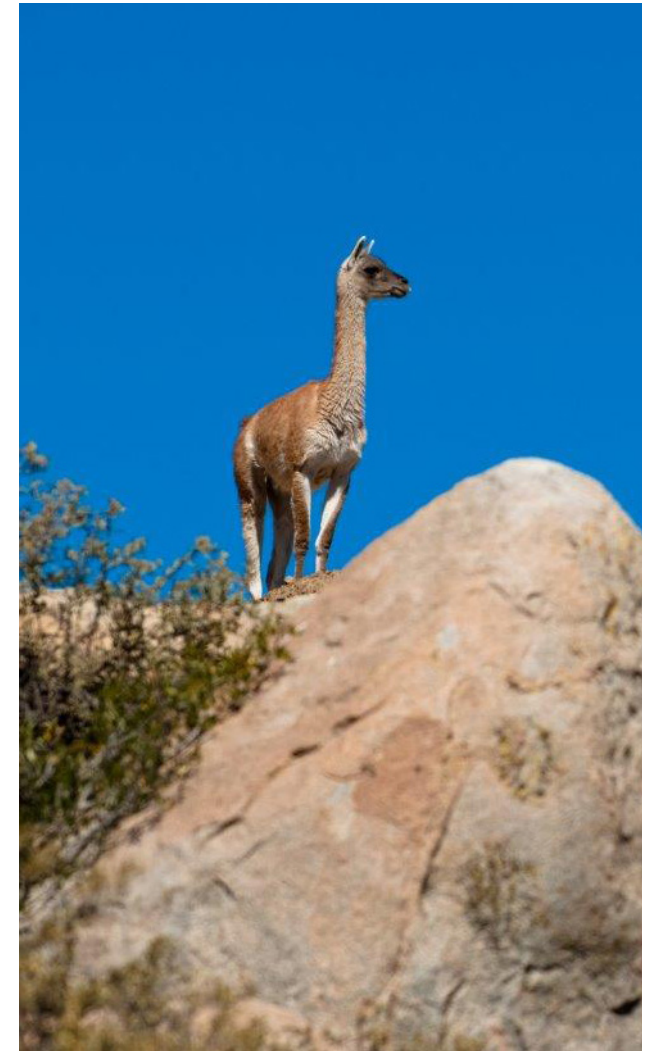
Development Principle 7, which is verified annually.

Cerro Verde has not owned, leased, or managed operating facilities that are adjacent to, contain, or are located in protected areas and non-protected areas of high bio-diversity value. The expected impacts on biodiversity due to Cerro Verde’s operation during 2023, as in previous years, have been classified of very low, low or moderate significance, mainly related to transportation infrastructure and habitat loss. No positive or negative impacts of high or very high significance have been determined.

After an evaluation process, we were able to renew our Wildlife Habitat Council certification until 2026. This certification recognizes our work in the conservation of biological diversity, environmental awareness in the community, and commitment to the care of ecosystems in our area of influence, aligning with our Biodiversity Management Plan. Since 2011, we have certified “Corporate Lands for Learning” and “Wildlife at Work,” which were consolidated in 2017 in the Wildlife Habitat Council certification.

Likewise, Freeport, our parent company, published on its website (www.fcx.com) the summary of our Biodiversity Management

Plan, which contains the description of the site, applicable regulations, species and habitats of the site and information regarding protected areas.



3.8. Cultural heritage

We have developed a Cultural Heritage Management Plan to improve the protection and management of cultural heritage. This plan focuses on identifying and assessing potential impacts, defining key heritage elements and predicting future risks. It also outlines mitigation measures to help ensure compliance with regulatory requirements and other relevant standards. This plan explains how to handle unexpected archaeological evidence if it is identified during work or project.

Currently, we protect more than 200 archaeological sites within our mining area. In 2016, we financed the construction of the Tambo Cultural Deposit in the Yarabamba district, to help preserve the cultural assets rescued from our Production Unit. The Tambo Cultural Deposit is managed by the Decentralized Directorate of Culture of Arequipa and is open to the public so that they can appreciate the evidence on display, allowing them to learn about the development and worldview of our ancestors. We also published a book on the archaeological interventions carried out between 2011 and 2017 for the Cerro Verde expansion project and we plan to publish a second book in mid-2025, which will disseminate the results of the archaeological projects carried out since then.



3.9. Waste

Mining-metallurgical activity and auxiliary processes generate various wastes. These are managed in compliance with applicable regulations and following the best environmental management practices. All our workers and contracting companies are responsible for the proper management of the waste generated during their activities.

Because Arequipa or another region in the south of the country does not have sanitary or safety landfills approved by the competent authority, all non-recyclable waste (hazardous and non-hazardous) that we generate is disposed of in Lima. In compliance with section g) of article 48° of Supreme Decree No. 014-2017-MINAM, Regulations of Legislative Decree No. 1278, Legislative Decree that approves the Law on Comprehensive Solid Waste Management, we have implemented non-hazardous waste management alternatives in our facilities that seek to guarantee adequate recovery and/or final disposal of these.

These measures are outlined in our Solid Waste Minimization and Management Plan, which focuses on two key objectives: first, to



prevent and minimize the generation of solid waste, and second, to manage and handle the solid waste that has already been produced. All of this is done with the aim of guaranteeing an environmentally and sanitary-appropriate management.

Our waste management includes the following stages:

01

Segregation: This process involves classifying solid waste at its source of generation, enabling separation based on specific characteristics. Differentiation facilitates appropriate handling for subsequent conditioning, valorization, treatment, and final disposal.

02

Selective collection: The collection and internal transport of waste are managed by Cerro Verde personnel, along with staff from contractor companies under the organization's oversight, and personnel from contracted Solid Waste Operating Companies (EO-RS). This process adheres to applicable regulations and established controls to ensure environmentally safe handling.

04

Transport: In the case of external transport of non-municipal solid waste, it is only carried out through duly authorized Solid Waste Operating Companies (EO-RS). In the event that non-municipal waste similar to municipal waste is generated, the transport may be carried out by the municipal service or by an EO-RS, as appropriate.

03

Storage:

3.1. Initial or primary storage: This is the temporary storage of solid waste carried out immediately in the work environment, for its subsequent transfer to intermediate or central storage.

3.2. Intermediate storage: This is carried out through the use of safe and sanitary containers, which are located at strategic points, from where the waste is removed to central storage.

3.3. Central storage: The storage of waste collected from intermediate storage points is carried out at the San José Platform. For the storage of non-hazardous and hazardous waste, there are delimited and properly marked areas.

05

Conditioning: This consists of the physical transformation that allows and/or facilitates the valorization of solid waste, which can be carried out through segregation, storage, cleaning, crushing or grinding, physical compaction and packaging or packing activities, among others.

06

Recovery: This is an alternative to management and handling that takes priority over final disposal. The following material recovery operations have currently been implemented:

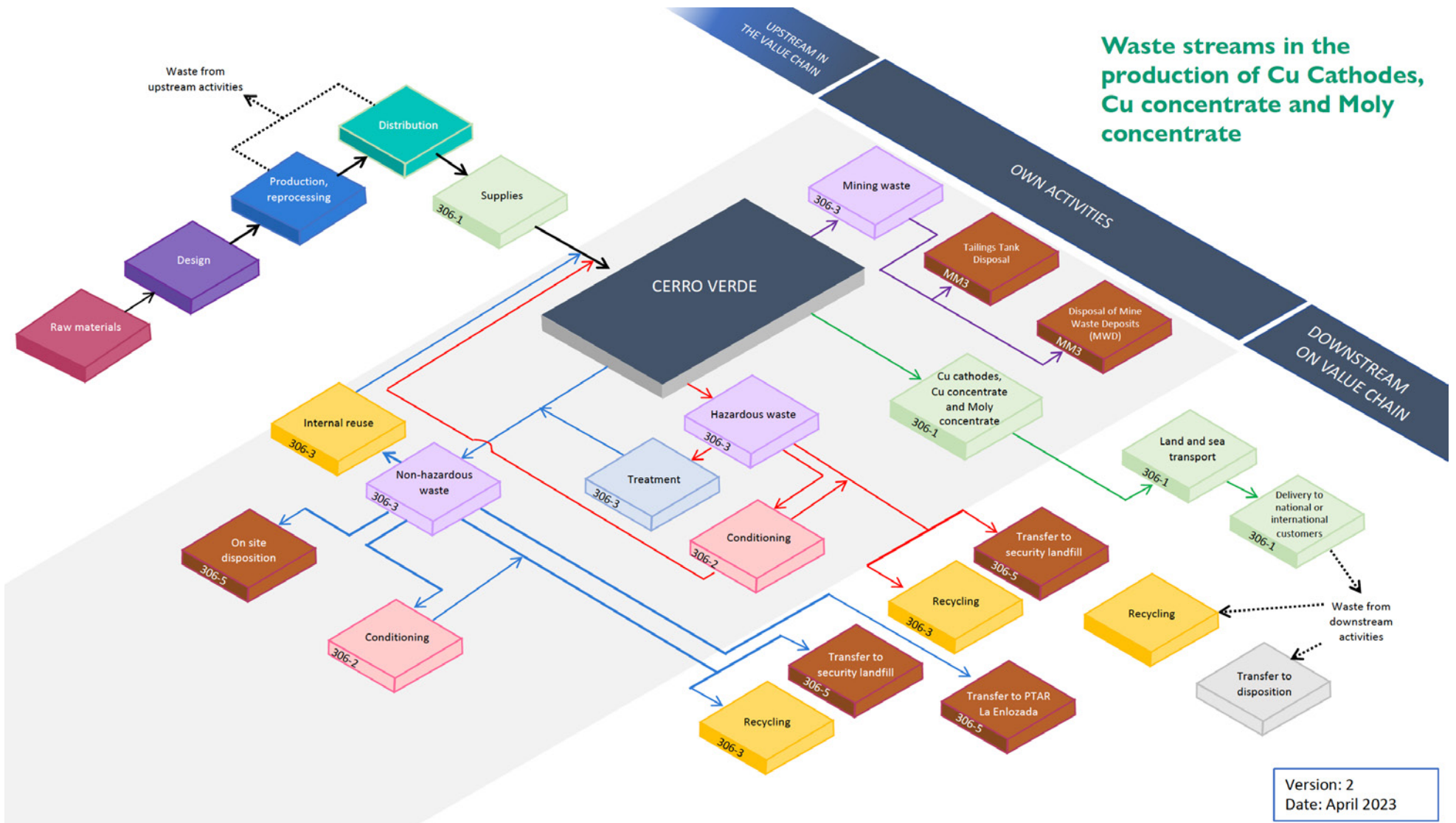
- Internal reuse
- Marketing
- Donation
- Use as discard material

07

Waste treatment: Non-municipal solid waste may be treated prior to the recovery or final disposal process, through various methods.

08

Final disposal: Hazardous and non-hazardous waste that cannot be recovered is transported for final disposal by an EO-RS to a sanitary or security landfill authorized by the Ministry of the Environment. In this case, the provisions of current regulations are complied with.



3.10. Tailings and overburden

The tailings and overburden (waste rock) that we produce represent our largest volume of waste. Managing these large volumes of waste poses significant environmental, safety and engineering challenges. The main risks associated with tailings and waste rock management relate to structural stability, geochemistry, water quality and dust generation. The management of these wastes is regulated, and we implement programs that have been designed to comply with legal requirements and approved permits.

Tailings management

At Cerro Verde, we have comprehensive measures in place to ensure that tailings facilities are properly designed, constructed, operated and monitored to minimize risk to our workers and contractors, surrounding communities and the environment.

We maintain a strong commitment to providing the financial and technical resources necessary to maintain the safety of the facilities and the integrity of the tailings management systems, with a focus on continuous improvement. Our tailings management program, and that of Freeport, adhere to applicable regulations and

various national and international guidelines. The program also conforms to the tailings governance framework to prevent catastrophic failures at tailings facilities, adopted in December 2016 by the International Council on Mining and Metals (ICMM).

Since 2020, Freeport, as a member of ICMM, has supported the development of and committed to working towards the implementation of the new Global Industry Standard on Tailings Management (GISTM, hereinafter the “Tailings Standard”), which was developed through an independent multi-stakeholder process jointly convened by the United Nations Environment Programme, Principles for Responsible Investment and ICMM, following the tragic collapse of the Brumadinho tailings facility in Brazil in 2019.

Through its membership in ICMM, Freeport played an active leadership role and provided constructive input in the development of the Tailings Standard, which was formally launched in August 2020. This document is the first global standard for tailings management that can be applied to existing and future tailings facilities. Cerro Verde, however, has had procedures in place since 2004 to ensure

that the planning, engineering, environmental assessment, construction and monitoring of tailings facilities meet the highest standards. In the same year, it also implemented the ITRB (Independent Tailings Review Board), made up of internationally recognized independent experts whose task is to provide independent opinions and guidance on the physical integrity, safety and performance of tailings facilities.

Our corporate Tailings Management Policy frames our commitment to manage our tailings responsibly and effectively across all sites where Freeport operates and must be implemented alongside our Environmental, Human Rights, Social Performance and other associated management systems policies. This policy also includes our commitment to implement the Tailings Standard at our facilities.

In line with this commitment, Freeport implemented the Tailings Standard for all tailings storage facilities with extreme or very high potential consequences based on credible failure modes in August 2023, and is committed to implementing the Tailings Standard by August 2025 for all other tailings storage facilities not deemed safely closed.

Since 2021, Cerro Verde has been in the process of implementing the Tailings Standard, improving multidisciplinary collaboration and the integration of our management systems, perfecting our risk assessment process, strengthening the commitments made and complementing the good practices of our Tailings Management System. By implementing the Tailings Standard, Cerro Verde is committed to transparency, ensuring that relevant information about the tailings storage facilities of our operations is available through public disclosures and active engagement with stakeholders.

At Cerro Verde, the Tailings Standard is applied to the two tailings storage facilities currently being operated. This approach takes into account the findings from the most recent risk assessment, which concluded that classification by consequence is not applicable for these facilities, as no credible failure modes have been identified. We are also pleased to announce that during the months of June and August 2024, we completed the independent Verification Process of Compliance with the Tailings Standard, thus confirming conformance with all the requirements applicable to our facilities.



3.11. Performance indicators

Energy consumption within the organization (TJ)				
		2023	2022	2021
Total consumption of non-renewable fuels	Diesel B5 (non-renewable part)	8,689	7,899	7,553
	Diesel	0	0	0
	Gasoline	21	25	30
Total consumption of renewable fuels	Biodiesel B5 (renewable part)	457	416	398
Electricity consumption		13,390	13,111	12,458
Total consumption		22,558	21,450	20,438

Emissions				
		2023	2022	2021
Direct GHG emissions (scope 1) in metric tons of CO2 equivalent		731,321	664,044	644,126
Indirect GHG emissions when generating energy (scope 2) in metric tons of CO2 equivalent (gross market value)		493,411	405,710	315,557
Other indirect GHG emissions (scope 3) in metric tons of CO2 equivalent		1,365,936	-	-
Other significant emissions (metric tons):				
Nitrogen oxides (NOx)		10,549	9,717	10,321
Sulfure oxides (SOx)		55	51	47
Volatile organic compounds (VOC)		1,259	1,088	2,622
Particulate matter (PM) (PM10)		3,768	3,679	3,435

Water withdrawal (million cubic meters)

	2023	2022	2021
Surface water	33.26	31.20	29.28
Ground water	0.33	0.45	0.04
Third-party water (from the La Enlozada WWTP)	31.10	28.33	27.24

Amount of land disturbed or rehabilitated (owned, leased, and managed for production activities or extractive use) (hectares)

	2023	2022	2021
Total land disturbed and not yet rehabilitated (A: Initial balance)	4,423.82	3,994.95	3,807.88
Amount of land recently disturbed within the reporting period (B)	266.87	428.87	187.07
Total amount of land recently rehabilitated for the final agreed use within the reporting period (C)	-	-	-
Total disturbed land not yet rehabilitated D=A+B+C	4,690.69	4,423.82	3,994.95

	Relocation and flora Induction areas up to 2023	Herpetofauna Relocation areas up to 2023	The rescue - areas of old mine shafts
Surface area (Has)	45.98	30.82	120
Location	Quebradas Linga, Huayrondo, San José, Siete Vueltas, Querendosa and Quebradita	Quebradas Siete Vueltas and Querendosa	Quebradas Huayrondo, Siete Vueltas, Querendosa and Linga
Specific management actions	<ul style="list-style-type: none"> • Propagation of plant species according to the Biodiversity Management Plan. • Implementation of restrictions and signage in habitat improvement areas. • Cactus flowering inducement areas. 	<ul style="list-style-type: none"> • Rescue and relocation of herpetofauna (lizards) according to the Biodiversity Management Plan. 	<ul style="list-style-type: none"> • Management and protection of the foraging habitat of <i>Platalina genovensium</i>. • Management of the refuge habitat of <i>Platalina genovensium</i>. • Implementation of restrictions and signalization in habitat improvement areas. • Monitoring activities of <i>Platalina genovensium</i>.

Total amount of overburden (waste rock) and tailings (million metric tons)

	2023	2022	2021
Overburden	180.26	168.98	160.68
Tailings	150.40	147.60	137.22

Waste by type and disposal method (metric tons)

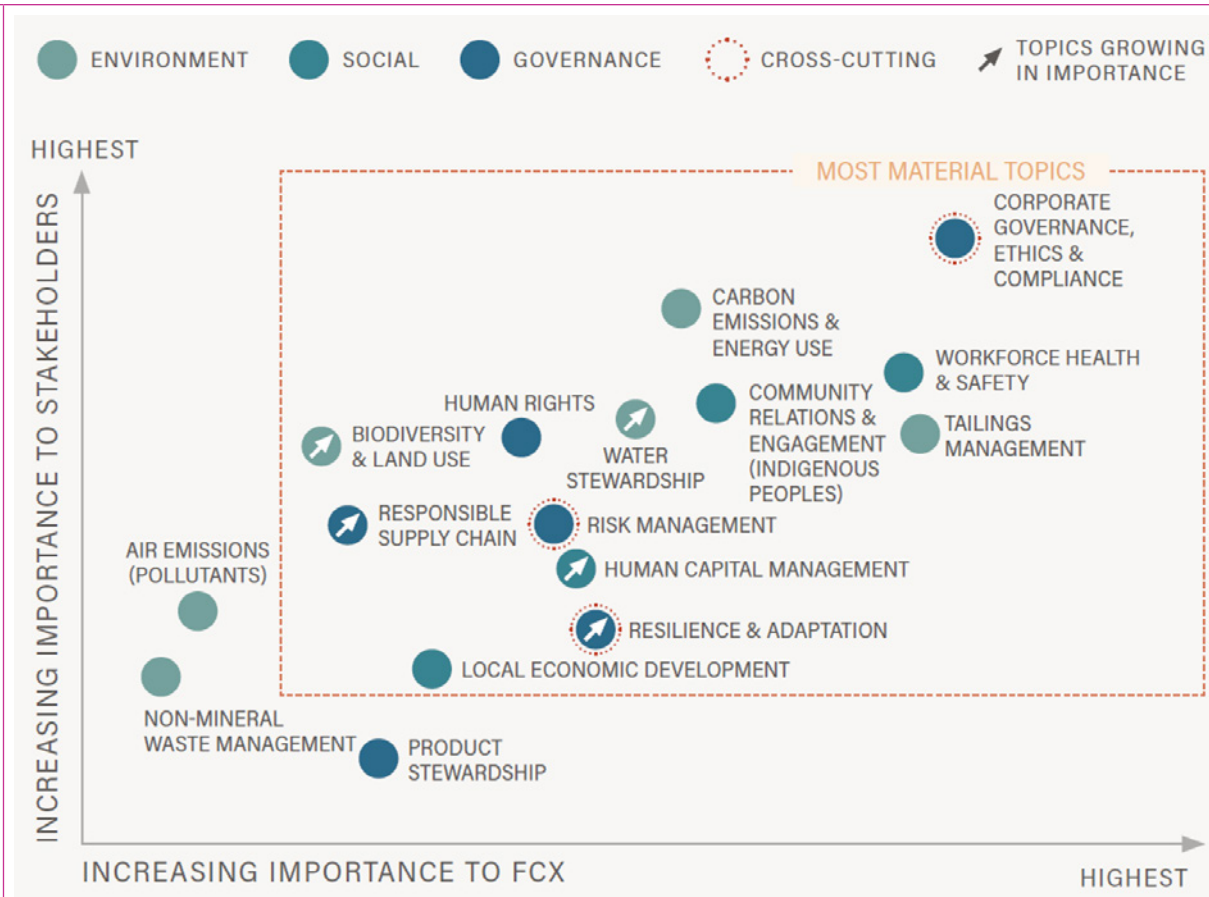
Concept	Method of disposal	2023	2022	2021
Hazardous waste	Sent to landfill	1,249	1,011	1,317
	Recycled, reused	2,835	2,747	2,850
	Treated	22	68	69
	Store don site	-	-	-
Non-hazardous waste	Send to landfill	2,683	2,509	3,103
	Recycled, reused	21,080	22,431	22,409
	Disposed on site	15,811	11,391	8,942
	Other disposal method	28,135	20,416	18,391



**V. About
this
report**



Period reported	2023
Frequency of report	Annual *Similar to our Annual Audited Financial Statements, which are submitted to the Superintendency of the Stock Market and are available to the public.
Publishing date	September 30, 2024
Contact person	Julia Johanna Torreblanca Marmanillo Vice President of Corporate Affairs jtorrebl1@fmi.com
External verification	This report has not undergone external verification.
Declaration of use	Sociedad Minera Cerro Verde S.A.A. has reported the information mentioned in this GRI content index for the period from January 1, 2023, to December 31, 2023 using the GRI Standards as a reference.
Preparation and approval	<p>The Board of Directors is in charge of reviewing and approving the Annual Report, which is the input for the preparation of the Sustainability Report. The Annual Report is prepared in cooperation with various areas of the company. This report is then submitted to the Board of Directors for approval, approved at the General Shareholders' Meeting, and communicated to the market through the Superintendency of the Stock Market.</p> <p>Moreover, the text of the Sustainability Report is reviewed by the Vice-Presidency of Corporate Affairs and the data is corroborated with the different areas involved and with the corporate team of Freeport, our parent company, who in turn compile our indicators for the preparation of their Sustainability Report.</p>
Material topics	<p>To define the sustainability topics to be included in this report, we conducted a desk-based materiality assessment:</p> <ol style="list-style-type: none"> 1. We analyze the external context by benchmarking with reports from leading companies and industry leaders. We also review national and international standards, guides and documents to identify issues relevant to the mining sector. 2. We analyze the internal context of the organization. 3. We review the materiality analysis and list of material topics of our parent company, Freeport (available at www.fcx.com):



4. The Material topics arising from the previous stages are captured in our Sustainable Development Risk Register and we use international best practices to manage these topics.
5. Finally, both the material topics and the GRI thematic content to be used in the 2023 Sustainability Report were validated by the Vice Presidency of Corporate Affairs. The list of material topics can be found in our GRI Index.











Stakeholders	<p>For stakeholder identification and analysis, we used the “Community Development Tool Kit” published by the International Council on Mining and Metals (ICMM), specifically Tool 1: Stakeholder Identification, and Tool 2: Stakeholder Analysis.</p> <p>The combined application of these tools made it possible to identify entities or individuals that the organization’s activities or products may significantly affect, and whose actions may reasonably affect the organization’s ability to successfully develop its strategies and achieve its objectives.</p>
Freeport-McMoRan Inc.	<p>Meetings at the corporate office (USA - Phoenix), meetings at other branches, visits to Cerro Verde Production Unit, teleconferences, video calls, electronic mails, internal systems such as SharePoint and Intranet.</p>
Stakeholders	<p>Public reports (significant events) through publications on the page of the Superintendency of the Stock Market, Financial Statements and Management Report, Annual Report and its appendices, General Shareholders’ Meeting, Board of Directors’ Meetings, Management Committee, direct communications (letters, e-mails, telephone) and web page.</p>
Workers	<p>Internal communications by e-mail, “Cuprito” digital magazine, physical publications in “Information Windows”, electronic screens, meetings with the Cerro Verde Workers’ Union, with the Occupational Safety and Health Committee, Internal Satisfaction Analysis (ISA), which is carried out through surveys to measure the work environment, Corporate Compliance Line (Principles of Business Conduct), performance evaluations, intranet and internal communications through the “<i>Informados</i>” initiative, accessible by e-mail, a mobile application and web page.</p>
Community	<p>Cerro Verde has 3 Permanent Information Offices (PIO) located in Arequipa, Uchumayo and Yarabamba, monthly newsletters called Somos Yarabamba and Somos Uchumayo and since November 2018, Somos Tiabaya, direct meetings between authorized Cerro Verde officers with community leaders, as well as workshops, exhibits and website. As a result of the national state of emergency, remote attention was implemented through phone calls, WhatsApp messaging, suggestion box and e-mails.</p>
Government	<p>The Vice-Presidency of Corporate Affairs is responsible for Cerro Verde’s sustainable development and its relations with the various government entities at different levels.</p>
Suppliers	<p>Cerro Verde has a Global Supply Chain Management, which is in charge of managing the purchases and services required by the organization and the relationship with our suppliers.</p>
Customers	<p>At Cerro Verde, the Sales Superintendence is responsible for relations with the corporate sales office and customers.</p>



**VI. GRI
Contents**





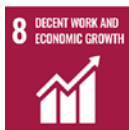




Declaration of use	Sociedad Minera Cerro Verde S.A.A. has submitted the information mentioned in this GRI table of contents for the period between January 1 and December 31, 2023, using the GRI Standards and reference.
GRI 1 used	GRI 1: 2021 Fundamentals


GRI Standard	Contents	Page	Related SDG
General Contents			
GRI 2: General Contents 2021	2-1 Organizational details	13	    
	2-2 Entities included in the organization's sustainability reporting	13	
	2-3 Reporting period, frequency and contact point	96	
	2-4 Restatements of information	21	
	2-5 External assurance	96	
	2-6 Activities, value chain and other business relationships	13, 20, 40	
	2-7 Employees	15, 48	
	2-8 TWorkers who are not employees	15	
	2-9 Governance structure and composition	31	
	2-10 Nomination and selection of the highest governance body	32	
	2-11 Chair of the highest governance body	33	
	2-12 Role of the highest governance body in overseeing the management of impacts	27	
	2-13 Delegation of responsibility for managing impacts	27	
	2-14 Role of the highest governance body in sustainability reporting	96	
	2-15 Conflicts of interest	34	
	2-22 Statement on sustainable development strategy	5, 26	
2-23 Policy commitments	27, 38		
2-24 Embedding policy commitments	27		

GRI Standard	Contents	Page	Related SDG
General Contents			
GRI 2: General Contents 2021	2-25 Processes to remediate negative impacts	34	
	2-26 Mechanisms for seeking advice and raising concerns	34	
	2-27 Compliance with laws and regulations	43	
	2-28 Membership associations	23	
	2-29 Approach to stakeholder engagement	96	
	2-30 Collective bargaining agreements	48	
Material Topics			
GRI 3: Material topics 2021	3-1 Process to determine material topics	96	
	3-2 List of material topics	96	
Economic performance			
GRI 3: Material topics 2021	3-3 Management of material topics		         
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	45	
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	60	
	203-2 Significant indirect economic impacts	45	
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	41	
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	35	
	205-2 Communication and training about anti-corruption policies and procedures	37	
GRI 207: Tax 2019	207-1 Approach to tax	46	
	207-4 Country-by-country reporting	46	

GRI Standard	Contents	Page	Related SDG
Environmental performance			
GRI 3: Material topics 2021	3-3 Management of material topics		
GRI 302: Energy 2016	302-1 Energy consumption within the organization	92	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	80	
	303-2 Management of water discharge-related impacts	82	
	303-3 Water withdrawal	93	
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	84	
	304-2 Significant impacts of activities, products and services on biodiversity	84	
	304-3 Habitats protected or restored	93	
	MM1 Amount of disturbed or remediated land (owned, leased, and managed for production activities or extractive use)	93	
	MM2 Mitigated areas	93	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	92	
	305-2 Energy indirect (Scope 2) GHG emissions	92	
	305-3 Other indirect (Scope 3) GHG emissions	92	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	92	
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	86	
	306-2 Management of significant waste-related impacts	86	
	306-3 Waste generated	94	
	306-5 Waste directed to disposal	94	
	MM3 Total quantity of overburden (waste rock), tailings, tailings from the electrolytic tank, sludges and their associated risks (metric tons)	94	



GRI Standard	Contents	Page	Related SDG
Social performance			
GRI 3: Material topics 2021	3-3 Management of material topics		
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	48	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	50	        
	403-2 Hazard identification, risk assessment, and incident investigation	51	
	403-3 Occupational health services	53	
	403-4 Worker participation, consultation, and communication on occupational health and safety	54	
	403-5 Worker training on occupational health and safety	55	
	403-6 Promotion of worker health	56	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	50	
	403-8 Workers covered by an occupational health and safety management system	57	
	403-9 Work-related injuries	57	
	403-10 Work-related ill health	58	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	50	
	404-3 Percentage of employees receiving regular performance and career development reviews	50	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	49	
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	39	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	60	



**VII. The
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Criteria**

Criteria		Section of the report
1	Management system	<p>Section III 2. Policies, management systems and certifications 4.2. Anti-corruption 5. Human Rights 6. Responsible value chain 7. Regulatory compliance</p> <p>Section IV 1. Economic performance and contribution 2. Social performance 3. Environmental performance</p>
2	Risk assesment	<p>Section III 2. Policies, management systems and certifications Different topics from sections III and IV, where management systems are mentioned that indicate the identification, evaluation, treatment and mitigation of risks.</p>
3	Business integrity	<p>Section III 4. Ethics and integrity 7. Regulatory compliance</p>
4	Revenue transparency	<p>Section II 3. Associations we belong to and initiatives we support</p> <p>Section IV 1. Economic performance and contributions</p>
5	Legal compliance	<p>Section III 2. Policies, management systems and certifications 7. Regulatory compliance</p>
6	Sustainability reporting	<p>Section V About this report</p>
7	Grievance mechanism	<p>Section III 4.1. Grievance mechanisms</p>
8	Stakeholder engagement	<p>Section V About this report: Stakeholders Different sections, in which the impacts on stakeholders in management systems are identified, as well as identification, evaluation, treatment and mitigation.</p>

Criteria		Section of the report
9	Mine closure and reclamation	Section IV 2. Social performance: 2.3. Community relationships: Communications program Note: <i>The Closure Plan is available to interested parties at the Permanent Information Offices and on the website www.cerroverde.pe</i>
10	Responsible supply chains	Section III 6. Responsible value chain
11	No child labor	Section III 2. Policies, management systems and certifications 5. Human Rights
12	No forced labor	
13	Freedom of association and collective bargaining	
16	Employment terms	Section IV 2. Social performance: 2.1. Our workforce
17	Occupational health and safety	Section III 2. Policies, management systems and certifications
		Section IV 2. Social performance: 2.2. Health and safety, our priority
18	Emergency preparedness	Section IV 2. Social performance: 2.2. Health and safety, our priority: Occupational hazards that pose a risk of injury from work-related accidents with severe consequences
19	Community health and safety	Section IV 2. Social performance: 2.3. Community relationships: Capacity strengthening program and y Risk prevention
20	Community development	Section IV 2. Social performance: 2.3 Community relationships
21	Artisanal and small-scale mining	Note: <i>We have a Responsible Mineral Supply Policy and Cerro Verde participates at the union level in the SNMPE (small-scale mining and artisanal mining).</i>
22	Security & human rights	Section III 2. Policies, management systems and certifications 5. Human Rights
23	Indigenous people's rights	Note: <i>Within the Cerro Verde mining concessions, there are no indigenous communities, according to the directory of peasant and native communities of the National Institute of Statistics and Informatics (INEI, by its acronym in Spanish).</i>

Criteria		Section of the report
24	Land acquisition & resettlement	<i>Note: Cerro Verde's operations do not include community resettlement, however, it has a "Guidelines for the acquisition of land" procedure for the purchase of real estate, concessions, easements and rights of way.</i>
25	Cultural heritage	Section IV 3. Environmental performance: 3.8. Cultural heritage
26	Climate action	Section IV 3. Environmental performance: 3.1. Climate change, 3.2. Energy, 3.3. Fossil fuels and 3.11. Performance indicators
27	Greenhouse gas emissions reductions	
28	Water stewardship	Section IV 3. Environmental performance: 3.5. Water, 3.6. Discharges and 3.11. Performance indicators
29	Waste management	Section IV 3. Environmental performance: 3.9. Waste and 3.11. Performance indicators
30	Circular economy	Section IV 3. Environmental performance: 3.4. Circular economy
31	Tailings management	Section IV 3. Environmental performance: 3.10. Tailings and overburden and 3.11. Performance indicators
32	Biodiversity and productive land	Section IV 3. Environmental performance: 3.7. Biodiversity and 3.11. Performance indicators
33	Pollution	Section IV 3. Environmental performance: 3.11. Performance indicators



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